



FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

COMMUNITY INVESTMENT AND DONATIONS POLICY

This policy supports First Pacific's Code of Conduct (Code) and must be read in conjunction with the Code.

1. INTRODUCTION

First Pacific strives to do good for our communities wherever we operate. As a responsible corporate citizen, we care for our communities by contributing to long-term development and helping to address local needs.

2. POLICY

We take pride in a strong culture of care and social commitment across the Group. We aim to foster the well-being of stakeholders through activities that meaningfully contribute to the welfare and development of the communities in which they live and work.

First Pacific engages in a variety of charitable activities as part of our commitment and close connection to the needs of our communities wherever we operate. By making direct community investments and donations, we demonstrate our social commitment and reinforce our mission to create long-term value in the markets we serve.

Examples of direct community investments include contributions to charities and NGOs, funds to support community infrastructure, and investments made in social programs. Championed by First Pacific management, we continue to support causes such as quality education, environmental stewardship, and fostering entrepreneurship, both at the Hong Kong head office and through the work of our operating companies.

First Pacific leverages its resources, industry expertise and employees' participation to provide meaningful support to local communities. We encourage our operating companies to implement Corporate Social Responsibility programs that contribute to socio-economic development with respect to their business operations.

We believe that we have a social responsibility and support the participation of First Pacific people in community-related activities. More information about how we encourage company volunteering is stated in our Volunteering Policy.

Dated 10 December 2020

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