



FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

POLITICAL ACTIVITIES POLICY

This policy supports First Pacific's Code of Conduct (Code) and must be read in conjunction with the Code.

1. INTRODUCTION

As an active corporate citizen, First Pacific may seek to advocate for our business with government, regulators, statutory bodies, Non-Governmental Organizations, industry bodies and others.

We respect the right of First Pacific people to participate in elections and government processes as long as such participation is not, or cannot be interpreted to be, in any way supported, affiliated or associated with First Pacific.

2. POLICY

Advocacy

First Pacific may engage in direct and indirect advocacy with government officials on public policies, legislation and regulations to promote and defend our legitimate business interests. This includes via trade and industry associations and via consultants or other specialist third parties.

With the approval of First Pacific senior management, designated First Pacific executives, thought leaders and policy experts may take part in trade and industry association events and advocate viewpoints on public policy issues that impact our industry, business, or employees.

Political Contributions

First Pacific makes no political donations and does not attempt to influence the outcome of appointments or elections, nor does it involve itself in political campaigns.

Political Activities

First Pacific staff are free to participate in political activities or contribute to political parties and candidates in their own personal capacity. They are not permitted to engage in such activity in any manner expressed or implied on behalf of the Company, or in any way that could be viewed as being on behalf of First Pacific. Participation in political activities may not take place during a person's work hours and may not use First Pacific

resources. Equally, any such work or contributions must not be seen to influence their work for or on behalf of First Pacific.

If First Pacific people hold a role or office with an industry, professional or trade association they must make it clear that he or she does not represent First Pacific and does not take any action that reflects negatively on First Pacific.

Dated 24 August 2023

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