FIRST PACIFIC

Investor Presentation

2024 Full-Year Financial & Operational Results Including Shareholder Data as at end-June 2025

HKEx: 00142 ADR: FPAFY www.firstpacific.com Creating long-term value in Asia

FIRST PACIFIC

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Consumer Food Products



Indofood CBP

First Pacific has an economic interest of 50.1% in Indofood, 40.3% in ICBP and 40.3% in Pinehill.

Infrastructure





First Pacific holds an economic interest of 49.9% in MPIC, 23.7% in Meralco, 55.7% in PacificLight Power, 26.3% in Maynilad, 46.6% in Metro Pacific Tollways, and 45.7% in Nusantara.

Telecommunications



First Pacific holds an economic interest of 25.6% in PLDT which owns 100% of mobile telecommunications subsidiary Smart and 38% of Maya, the leading fintech in the Philippines.

Natural Resources





First Pacific has an economic interest of 31.2% in Philex and Two Rivers, a Philippine affiliate, holds 15.0%. First Pacific holds effective economic interest of 42.4% in PXP Energy, and 36.5% in IndoAgri.

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Data as at 30 June 2025.

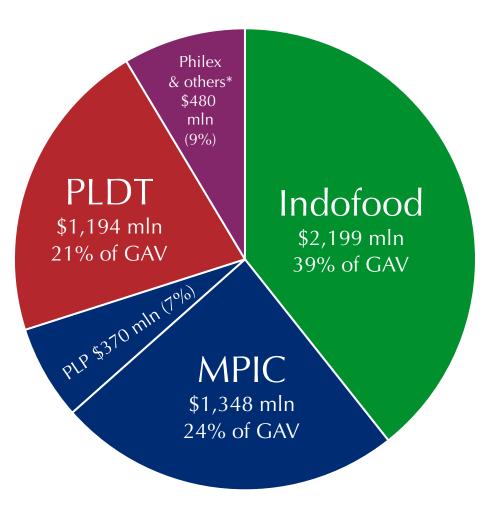


Gross Asset Value of \$5.6 Billion

Diversified Investments, Strong Returns

- Balanced weighting of mature and growth investments
- Balanced weighting of different sectors
- ☐ Investment geography limited to the fastgrowing markets of emerging Asian economies
- 21 years of growth: Gross Asset Value grew at a compound annual growth rate of 6% from end-2004 to end-2024
- □ CAGR of 16% in dividend income to First Pacific from 2004 to 2024
- First Pacific's progressive dividend policy aims to steadily increase or at least maintain the HKD per-share value of shareholder distributions annually

Consumer Foods 39%
Infrastructure 31%
Telecommunications 22%
Natural Resources 8%



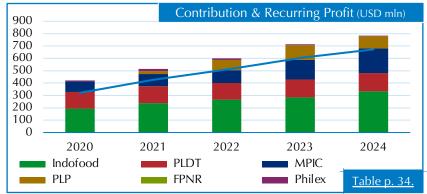
Data as of 30 June 2025. Rounding may affect totals. MPIC stake valued at privatization price of ₱5.20 per share and PLP is valued at investment cost. Head Office net debt not included. *Includes Philex, PXP Energy, SMECI notes, and Maya.

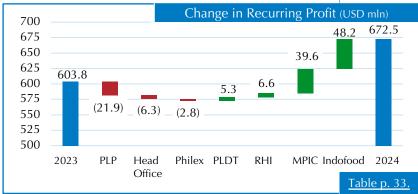
2024 Earnings Mark 4th Successive High

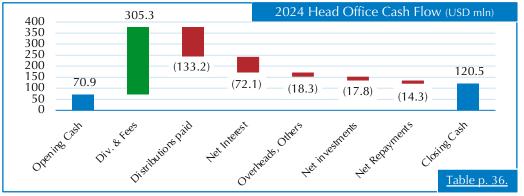
FIRST PACIFIC

2024 Recurring Profit Rises 11% to Record

- Turnover declined 4% to \$10,057.2 million largely on lower revenue at PacificLight Power (PLP)
- Contribution from operations rose 11% to a record high \$776.5 million vs. \$701.5 million led by Indofood & MPIC
- □ Indofood, PLDT, and MPIC delivered their highest-ever revenues on continuing growth in demand for food products, data services, power, water, and roads
- Net interest expense rose 8% to \$76.9 million vs. \$71.4 million amid rising interest rates, driving a 6% rise in overall Head Office costs to \$104.0 million vs. \$97.7 million as corporate overheads rose 4% to \$20.1 million vs. \$19.4 million
- Recurring profit rose 11% to a fourth successive **record high** \$672.5 million vs. previous high \$603.8 million
- Net profit rose 20% to \$600.3 million vs. \$501.2 million on sharply lower non-recurring losses offset in part by a swing to foreign exchange losses from gains (table p. 33)
- Recurring EPS rose 11% to a fourth successive **highest-ever** 15.85 U.S. cents vs. the previous high 14.24 U.S. cents
- □ First Pacific's Board of Directors approved a final distribution of 13.5 HK cents per share, (1.73 U.S. cent) up 1.5 HK cents, bringing the full-year distribution to a record high
- ☐ First Pacific Management is **confident of continuing earnings growth** in the medium
 term as our companies extend their product
 and service offerings to meet expanding
 demand in our fast-growing markets

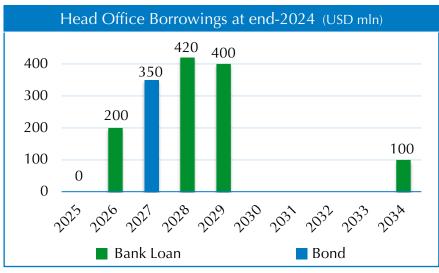


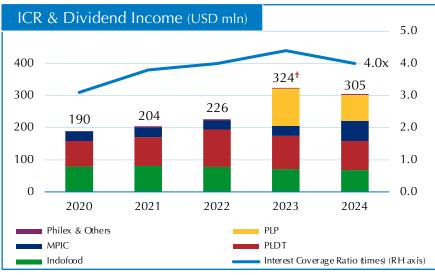






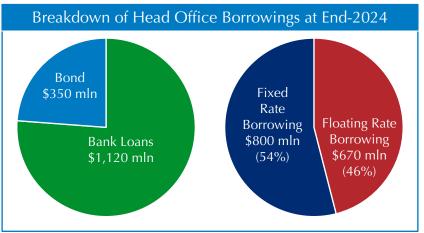
Investment Grade Credit Ratings





Investment Grade Credit Ratings From Moody's, S&P

- Investment-grade credit ratings from S&P and Moody's
 - ☐ S&P rating: BBB- with Stable outlook
 - ☐ Moody's rating: Baa3 with Stable outlook
- □ Dividend income of \$305 million in 2024 following record high of \$324 million in 2023
- ☐ Interest coverage ratio 4.0x well above "comfort level"
- Gross debt \$1.47 billion, net debt \$1.35 billion
- □ Blended interest cost of approximately 5.1% and average maturity of 3.5 years
- ☐ Fixed-rate borrowings at 54% of total
- ☐ All borrowings are unsecured and covenant-light
- □ No borrowings fall due until 2026
- No borrowings by any Group investee companies have any recourse to First Pacific
- Head Office debt and cash flow tables are on pp. 35-36
- ☐ Group net debt and gearing tables are on page 39



[†] Record high.



Indofood Sales, Core Profit Continue to New Highs

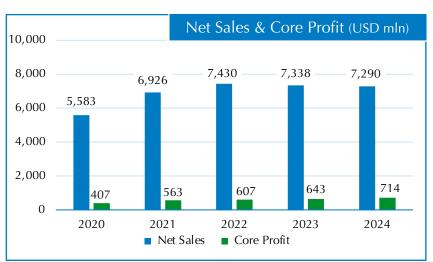


FY 2024 Financial Highlights

- Net sales rose 4% to **record high** IDR115.8 trillion vs. IDR111.7 trillion on sales growth driven by the CBP division
- ☐ EBIT rose 17% to **highest-ever** IDR23.1 trillion vs. IDR19.7 trillion on EBIT growth led by the Agribusiness followed by CBP as cost of goods sold remained flat at IDR75.7 trillion
- □ Core profit rose 16% to **highest-ever** IDR11.3 trillion vs. IDR9.8 trillion on the strength of the higher EBIT
- ☐ CBP sales rose 7% to **record high** IDR73.3 trillion vs. IDR68.6 trillion on higher Noodles sales
- ☐ Bogasari sales were flat at IDR30.6 trillion, EBIT rose 13% to IDR2.6 trillion on higher margins
- ☐ Agribusiness sales remained flat at IDR16.0 trillion, EBIT rose 73% to IDR3.7 trillion on sharply higher margins
- ☐ Distribution sales rose 1% to IDR7.0 trillion, EBIT rose 2% to IDR489 billion

Outlook for 2025

- ☐ Strategy to maintain balance between market share and profitability
- ☐ Healthy balance sheet and investment grade for ICBP bonds remain priorities; no hedging on interest rates, FX rates, or commodity prices
- ☐ Improvement of ESG ratings core focus of sustainability programs
- □ ICBP strategy centered on organic growth in domestic and overseas markets, optimizing product portfolio, expanding distribution and penetration, and improving product and brand visibility
- ☐ Bogasari to focus on volume growth and improving market reach
- ☐ Agribusiness capex aimed at replanting of older palms and goal of 100% ISPO certification
- ☐ Distribution business to strengthen inventory and delivery management



EBIT Margins Compared		
	2023	2024
Noodles	25.7%	25.9%
Dairy	7.5%	9.6%
Snack Foods	9.6%	10.1%
Food Seasonings	11.3%	10.8%
Nutrition & Special Foods	7.6%	8.4%
Beverages	13.4%	17.0%
ICBP Overall	21.2%	22.5%
Bogasari	7.5%	8.4%
Agribusiness	13.3%	23.0%
Distribution	6.9%	7.0%
Indofood Overall	17.6%	19.9%

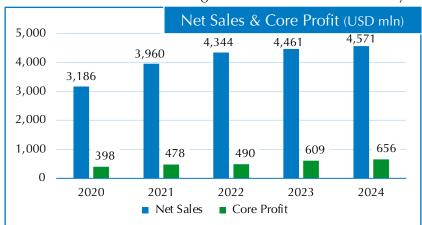


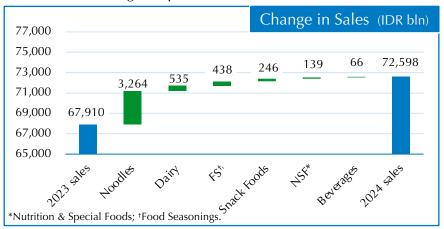
Sales, Core Profit Again at Record Highs **Indofood CBP**



FY 2024 Financial Highlights

- □ Net sales rose 7% in Rupiah terms to a record high IDR72.6 trillion vs. IDR67.9 trillion on growth led by Noodles
- ☐ All businesses delivered revenue and EBIT growth with volume growth across all segments
- EBIT rose 13% to a **record high** IDR16.3 trillion vs. IDR14.4 trillion on margin growth at all divisions bar Food Seasonings
- ☐ EBIT margin was higher than FY guidance at 22.5% vs. 21.2% a year earlier
- ☐ Core profit rose 12% to **record high** IDR10.4 trillion vs. IDR9.3 trillion driven by higher Noodles sales and stronger margins
- □ 2025 EBIT margin seen at 20-22% while sales are seen rising 7-9% on higher volumes
- ☐ ICBP has a Baa2 credit rating with stable outlook from Moody's and a BBB- credit rating with positive outlook from Fitch





ICBP Sales Geograp	ohy (USD m	ln)							
	2017	2018	2019	2020	2021	2022	2023	2024	Change
Indonesia	2,425	2,418	2,666	2,615	2,873	3,102	3,129	3,150	1%
Middle East & Africa	113	125	196	420	907	1,002	1,061	1,093	3%
Other Asia	68	82	58	65	73	85	104	132	27%
Others	51	52	70	87	107	156	167	196	17%
Total	2,657	2,677	2,990	3,186	3,960	4,344	4,461	4,571	2%



Indofood Sales by Division & Geography





External Sales by	(IDR bln)			
	2023	2024	Change	Share
Noodles	49,535	53,091	7%	46%
Dairy	8,994	9,294	3%	8%
Snack Foods	4,198	4,412	5%	4%
Food Seasonings	2,720	3,137	15%	3%
N&SF*	1,185	1,340	13%	1%
Beverages	1,618	1,679	4%	1%
Total CBP	68,250	72,954	7%	63%
Bogasari	24,183	23,997	-1%	21%
Plantations	4,688	3,628	-23%	3%
Edible Oil & Fats	7,626	8,205	8%	7%
Distribution	6,956	7,002	1%	6%
Indofood Total	111,704	115,787	4%	100%

Indofood Sales Geography (USD mln)								
2017	2018	2019	2020	2021	2022	2023	2024	Change
4,743	4,580	4,818	4,737	5,368	5,710	5,649	5,552	-2%
115	133	209	441	926	1,016	1,069	1,102	3%
215	239	268	265	504	536	445	429	-4%
164	184	121	141	128	167	175	208	19%
5,237	5,136	5,414	5,583	6,926	7,430	7,338	7,290	-1%
2	2017 4,743 115 215 164	2017 2018 4,743 4,580 115 133 215 239 164 184	2017 2018 2019 4,743 4,580 4,818 115 133 209 215 239 268 164 184 121	2017 2018 2019 2020 4,743 4,580 4,818 4,737 115 133 209 441 215 239 268 265 164 184 121 141	2017 2018 2019 2020 2021 4,743 4,580 4,818 4,737 5,368 115 133 209 441 926 215 239 268 265 504 164 184 121 141 128	2017 2018 2019 2020 2021 2022 4,743 4,580 4,818 4,737 5,368 5,710 115 133 209 441 926 1,016 215 239 268 265 504 536 164 184 121 141 128 167	2017 2018 2019 2020 2021 2022 2023 4,743 4,580 4,818 4,737 5,368 5,710 5,649 115 133 209 441 926 1,016 1,069 215 239 268 265 504 536 445 164 184 121 141 128 167 175	2017 2018 2019 2020 2021 2022 2023 2024 4,743 4,580 4,818 4,737 5,368 5,710 5,649 5,552 115 133 209 441 926 1,016 1,069 1,102 215 239 268 265 504 536 445 429 164 184 121 141 128 167 175 208



Selected Time Series Data



Sales over time (IDR bln)							
	2019	2020	2021	2022	2023	2024	Change
Consumer Branded Products	42,753	46,969	56,964	65,258	68,598	73,320	7%
Bogasari (flour & pasta)	22,839	22,965	25,883	31,879	30,413	30,558	0%
Agribusiness	13,600	14,551	19,692	17,770	15,974	15,958	0%
Distribution	4,140	4,562	5,021	6,232	6,956	7,002	1%
Elimination	(6,740)	(7,315)	(8,214)	(10,308)	(10,237)	(11,051)	8%
Total	76,592	81,732	99,346	110,830	111,704	115,787	4%

Borrowings over time (USD mln)							
	2019	2020	2021	2022	2023	2024	Change
Rupiah Debt	1,507	1,401	1,270	1,110	1,244	1,014	-19%
Foreign Currency Debt	146	2,376	3,059	3,089	2,937	3,367	15%
Gross Debt	1,653	3,777	4,329	4,199	4,181	4,381	5%
Cash & Cash Equivalent	(989)	(1,229)	(2,066)	(1,649)	(1,854)	(2,395)	29%
Net Debt	664	2,548	2,263	2,550	2,327	1,986	-15%
End-Period FX Rate (IDR/USD)	13,901	14,105	14,269	15,731	15,416	16,162	-5%

Cash flow over time (IDR bln)						
	2020	2021	2022	2023	2024	Change
Net cash provided by operating activities	13,855	14,693	13,588	18,461	17,508	-5%
Net cash provided by/(used in) investing activities	(37,637)	(6,490)	(3,863)	(10,776)	(6,995)	-35%
Net cash provided by/(used in) financing activities	27,286	3,852	(14,329)	(4,890)	(680)	-86%
Net effect in changes in FX rates	99	93	1,072	(165)	301	n/m
Net increase/(decrease) in cash and cash equivalents	3,603	12,149	(3,532)	2,630	10,134	285%



METRO PACIFIC INVESTMENTS

Power 48%-100% stakes

MERALCO
100%
MERALCO
FOWER GENERATION



58%

- Meralco is the Philippines' largest electricity distributor
- Distributes over 50% of Philippine electricity demand
- 30.4 million population served
- MGen is its power generation arm

Toll Roads 45%-93% stakes







- MPTC operates and maintains 1,119 km of expressways across major ASEAN toll road systems
- Largest nongovernment toll road developer and operator in SE Asia
- 36 km of toll roads under construction
- Circa 2.4 million avg. daily vehicle entries across all markets

Water 54%-100% stakes



100%



- Maynilad is the largest private water utility in the country
- 10.5 mln population served across 1.6 mln customers
- 23 wastewater treatment plants
- MPW develops and operates bulk water supply and sanitation coverage outside Metro Manila

Healthcare 20% stake



27 Hospitals 6 Radiotherapy Centers

- Largest private hospital network in the Philippines
- Present in all major island groups
- Served 5.0 million outpatients and 211,481 inpatients in FY 2024
- Approximately 4,443 beds
- Occupancy rate at 60% in FY 2024
- All hospitals rebranded as part of Metro Pacific Health

Others 36%-100% stakes







100%



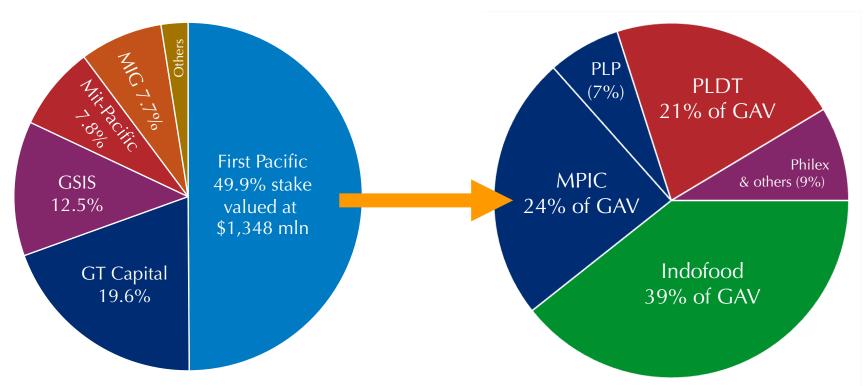


- LRMC Only private light rail operator in the country
- mWell Philippines' first fully integrated health and wellness platform
- Metpower waste-toenergy generator
- Agroventures agricultural subsidiary



MPIC Blooms Under Private Ownership





Looking Ahead, Toll Roads & Water Are in Focus, Raising Questions About Valuation of MPIC

- ☐ In 4Q 2023 MPIC was delisted at a valuation of \$2.96 billion, a figure that continues to be used by First Pacific (see page 4 and pages 30-31) in its calculation of the Company's net asset value
- ☐ Accordingly, First Pacific's 49.9% stake in MPIC continues to be valued at ₱5.2 per share, or \$1,324 million
- ☐ Analysts at CLSA and Citi hold different views regarding the value of the assets under MPIC (see pages <u>31-32</u>)
- □ In comparison, First Pacific's economic interest in Meralco (23.7%) amounts to \$2.46 billion at recent prices
- ☐ Similarly, First Pacific's economic interest in the MPTC toll roads business amounts to \$1.61 billion

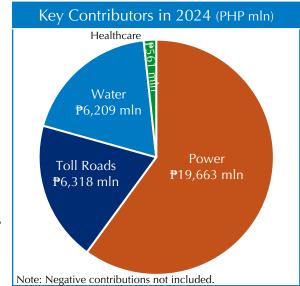


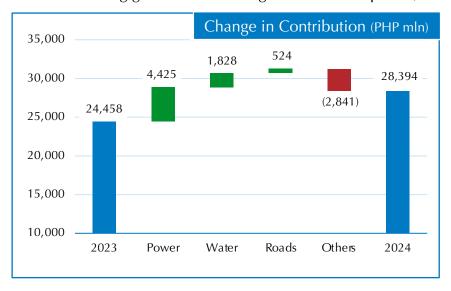
Post-Privatization Earnings Records Continue FIRST

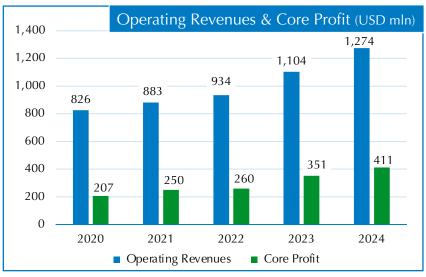


FY 2024 Financial Highlights

- Contribution from investee companies rose 16% to a record high ₱28.4 billion vs. ₱24.5 billion on contribution growth led by the power and water businesses
- Core profit rose 21% to a highest-ever ₱23.6 billion vs. ₱19.5 billion on lower Head Office net interest expense
- Higher power contribution from increase in volume sold
- ☐ Higher toll contribution with growth in traffic and toll rate increases
- Higher water contribution from Maynilad's higher billed volume and increase in tariff starting January 2024
- Lower HO net interest expense due to higher interest yield from placements given MPIC holding higher cash at end-2024 than a year earlier
- ☐ MPIC forecasts third year in a row of record-high core profit in 2025 on continuing growth at three largest businesses (power, roads, water)







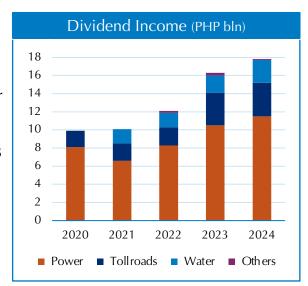


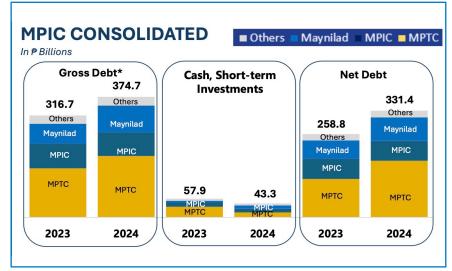
Long Maturities, High ICR as Debt Declines

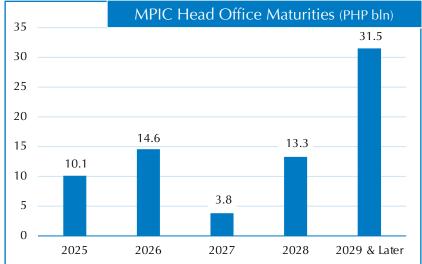


MPIC Head Office: Strong Balance Sheet & Long Maturities

- Dividend income of ₱17.8 billion in 2024 was highest level ever
- ☐ Interest coverage ratio of 4.22x vs. minimum of 1.3x
- Maturity profile skewed to long end with 43% of borrowings due in 2029 or later
- All loans are at fixed rates, while 19% are re-priceable in 2025
- ☐ Head Office cash at ₱11.5 billion at end-2024 vs. ₱14.2 billion at end-2023
- Net debt at ₱61.5 billion and end-year vs. ₱62.6 billion at end-2023
- 90% of borrowings are in Philippine pesos
- ☐ Average interest rate on MPIC HO debt at 5.41% vs. 5.08% at year-end
- ☐ Loan to NAV ratio at 14% according to MPIC internal calculation
- ☐ There are no cross-default clauses for subsidiary or associated companies









Distribution Drives Earnings to Record High

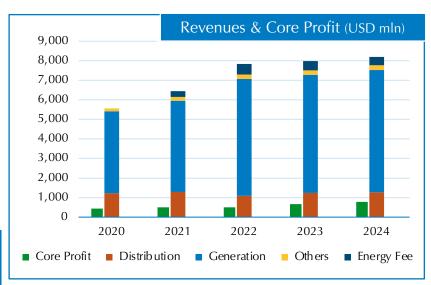


FY 2024 Financial Highlights & Outlook: Meralco

- ☐ Gross revenues rose 6% to **highest-ever** ₹470.4 billion vs. ₹443.6 billion on higher volume sold
- Core profit rose 22% to record high ₱45.1 billion vs. ₱37.1 billion on 16% rise in core EBITDA to highest-ever ₱75.0 billion, driven by higher retail
- ☐ The average electricity distribution rate was flat at ₱1.35/kWh
- Cash and cash equivalents rose 2% to ₱84.5 billion at year vs.
 ₱82.8 billion at end-2023; S&P credit rating at BBB with Positive Outlook, one notch below Philippine sovereign rating
- ☐ Meralco expects continuing full-year core profit growth in 2025

Generation Contribution (PHP m	ln)		
	2023	2024	Change
Meralco Thermal	685	3,500	411%
San Buenaventura Power	1,261	1,589	26%
PacificLight Power	9,388	7,698	-18%
MGreen	126	376	198%
Other Businesses & Adjustments	(1,572)	(2,246)	43%
Total	9,888	10,917	10%

Electricity Generation Sales (GWh)		
	2023	2024	Change
Global Business Power	5,878	5,652	-4%
San Buenaventura Power	2,360	3,205	36%
PacificLight Power	5,719	5,820	2%
MGreen	349	619	77%
Total	14,306	15,296	7%



Financial Data (PHP mln)		
	31.12.23	31.12.24
Cash & Cash Equivalents Short-Term Investments Gross Debt Net Debt Gross Debt to EBITDA Net Debt to EBITDA Gearing Ratio Interest Expense	82,789 7,544 99,446 9,113 1.5 0.1 0.1 5,129	84,480 8,826 94,776 1,470 1.3 0.0 0.0 5,302
Interest Income	3,321	3,884

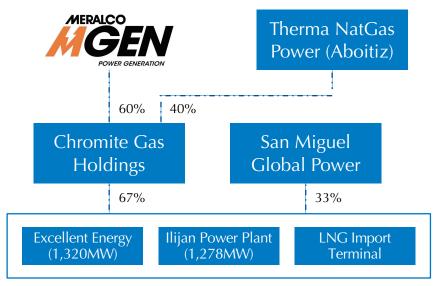


LNG & Renewables Power Generation Ambitions



MGen Invests in 2,500MW LNG Power Project

- ☐ MGen to take 60% stake in Chromite Gas Holdings (CGHI) with Aboitz's Therma NatGas Power taking 40%
- ☐ In a transaction completed in January 2025, CGHI will acquire 67% of: the 1,200MW Ilijan power plant owned buy San Miguel Global Power (SMGP), and a new 1,275MW combined cycle power facility currently under construction with SMGP retaining 33%
- ☐ CGHI and SMGP will invest in almost 100% of the LNG import and regasification terminal in Batangas owned by Linseed Field Corporation to supply the two power plants
- ☐ In all, the entire project is valued at \$3.3 billion, with MGen's equity ☐ Upon completion, Terra Solar will provide enough contribution amounting to \$1.2 billion
- ☐ The Philippine Competition Commission approved the transaction in ☐ The project reaches Meralco's goal to build 1,500 MW late December 2024 on conditions including market share caps (25% of national grid, 30% of regional grid) are upheld



Meralco Buys Majority Stake in SPNEC

- ☐ MGreen has acquired 50.5% of Manila-listed Solar Philippines New Energy Corporation (SPNEC.PM)
- ☐ SPNEC is the primary vehicle to develop 60%-owned Terra Solar, developer of 3,500 MWp of solar panels and 4,500 MWh of battery energy storage systems in Luzon
- ☐ As of end-June 2025 the project is 54% complete
- □ 20-year PSA with Meralco to deliver 850 MW of midmerit generation, with Phase 1 goal of 600 MW seen in O1 2026 and Phase 2 of 250 MW seen in O1 2027
- electricity to power 2.4 million households
- of renewable capacity by 2030 three years early
- ☐ UK investor Actis acquired 40% of Terra Solar in 2024 for \$600 million

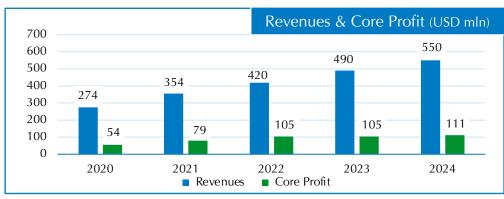
Renewable Power Key to Generation Ambitions

- ☐ MGreen renewable generation subsidiary plans 1,500 MW of new capacity construction by 2030, up 13-fold from 2023 capacity
- ☐ Likewise, Meralco's distribution utility targets buying in 1,500 of renewable electricity supply by the same deadline
- ☐ Powersource First Bulacan Solar's 55 MW plant in Bulacan commenced commercial operations in 2021, joined in 2023 by 75 MWac solar plant in Baras, Rizal with Mitsui and 68 MWac solar plant in Ilocos Norte with Vena Energy
- ☐ These will be followed by solar project in Cordon with Mitsui



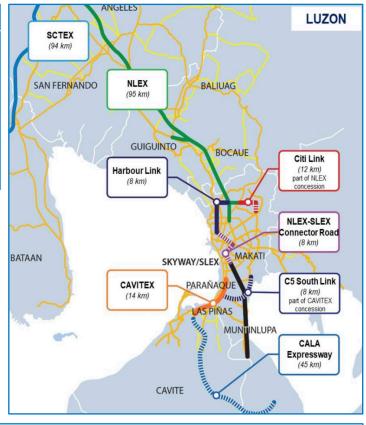
MPTC Toll Road Revenues, Core Profit at Record High

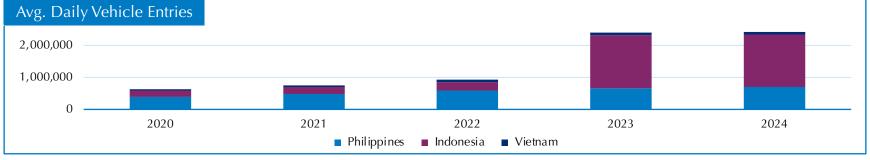






- Revenues rose 16% to **record** ₱31.6 billion on higher toll rates and traffic, and start of toll collection on new roads
- Higher tolls and traffic drove the increase
- Core profit rose 9% to **record high** ₱6.4 billion vs. ₱5.8 billion, tempered by higher interest expense on borrowings taken on to finance investment in the Transjawa Tol (see next page)
- Philippine traffic rose 7% to a highest-ever average of 703,475 average daily vehicle entries
- In early 2025 Mit-Pacific swapped part of its stake in MPIC (7.3%) for 6.6% of MPTC, reducing MPIC's stake to 93.3% of MPTC from 99.9%





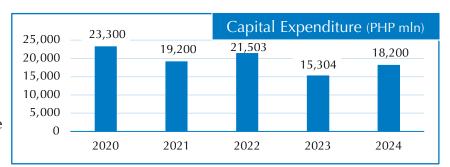


Snapshot of MPTC Assets



Regional Breadth of MPTC Toll Road Network

- ☐ MPTC is 93.3% owned by MPIC, 6.6% by Mit-Pacific
- ☐ MPTC holds 44.9% of CII Bridges & Roads in Vietnam
- ☐ MPTC owns 61.3% of Margautama Nusantara (MUN) in Indonesia (GIC of Singapore owns 33.1%)
- ☐ Joint investment with GIC of approximately \$1 billion to acquire 35% in the 676-km Transjawa Tol closed in September 2024 with MPTC economic interest at 22.9%



24			
Ownership	Length (km)	ADVE*	Concession End Date
83.8%	106	350,559	2037
tor 77.7%	8	19,258	2058
77.7%	94	79,202	2043
100%	22	195,907	2033-48
100%	45	43,114	2050
100%	9	15,435	2063
	83.8% etor 77.7% 77.7% 100%	Ownership Length (km) 83.8% 106 tor 77.7% 8 77.7% 94 100% 22 100% 45	Ownership Length (km) ADVE* 83.8% 106 350,559 etor 77.7% 8 19,258 77.7% 94 79,202 100% 22 195,907 100% 45 43,114

Vietnam 2024					
Name	Ownership	Length (km)	ADVE* C	Concession End Date	
DT741	44.9%	50	13,089	2037	
PRTC 2	44.9%	37	7,168	2036	
Hanoi Highwa	ay 22.9%	16	30,862	2038	
Rach Mieu	22.9%	22	18,649	2036	
Co Chien Brid	ge 22.9%	2	6,346	2027	

Indonesia 2024				
Name	Ownership	Length (km)	ADVE*	Concession End Date
Jakarta Lingkar Baratsatu	21.3%	10	558,610	2042
Bintaro Serpong Damai (BSD)	54.1%	7	123,598	2040
Jakarta-Cikampek Elevated (Japex-E)	33.5%	38	448,887	2062
Jalan Tol Seksi Empat	60.3%	12	39,203	2041
Makassar Metro Network	60.6%	10	54,501	2043
Transjawa Tol [†]	22.9%	638	417,428	2044-66

2024 Totals	
	ngth km) ADVE*
Indonesia	715 1,642,227
Philippines	277 703,475
<u>Vietnam</u>	<i>76,113</i>
Total 1,	119 2,421,815

^{*} ADVE = Average Daily Vehicle Entries. †Concession end date is average of 13 roads including Japex; traffic data are provisional. Source: MPTC.



Maynilad Sets IPO After Record-High Earnings

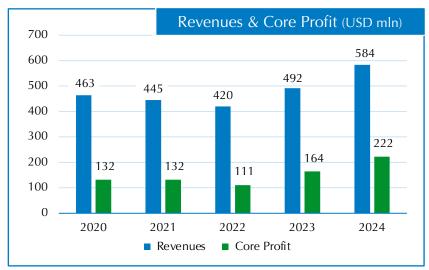


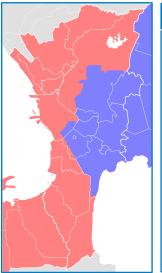
FY 2024 Financial Highlights & Outlook: Water

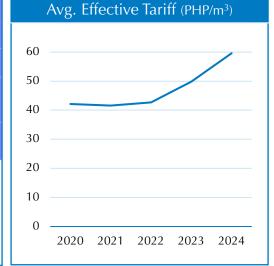
- Maynilad revenues rose 23% to record high ₱33.5 billion vs.
 ₱27.3 billion as a result of higher effective tariffs and billed volume
- ☐ Core profit rose 40% to ₱12.8 billion vs. ₱9.1 billion, mainly driven by higher revenues and lower cost of purchased water, offset in part by higher bad debt provisions
- ☐ Capex rose 40% to ₱27.6 billion vs. ₱19.7 billion towards continuous reduction in non-revenue water
- □ Billed volume rose 3% to 553.5 million cubic meters vs. 538.4 mcm
- Average tariff increased 19% to ₱59.5 per cubic meter vs.₱50.0 pcm
- ☐ Average non-revenue water (NRW) at 27.0% vs. 30.5%
- New franchise agreement requires sale of at least 30% of Maynilad to the public before 21 January 2027

IPO on Philippine Stock Exchange Planned for 2025

- ☐ Maynilad has won regulatory approval to launch an initial public offering of up to 2.46 billion shares representing 30.45% of its enlarged share capital
- ☐ Listing on the Philippine Stock Exchange is expected no later than the end of October 2025 under the trading symbol "MYNLD"
- ☐ First Pacific plans to subscribe to 1.5% of the share offer for distribution to its own shareholders in specie or in cash at their option
- ☐ IPO proceeds will be used largely to finance capex and general corporate purposes







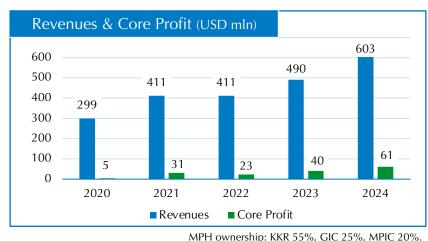


Healthcare Business & Light Rail



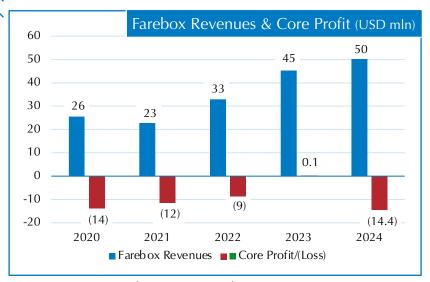
Health Revenues & Profit Rise to Record Highs

- The rebranded hospitals business "Metro Pacific Health" saw revenues rise 27% to record high ₱34.6 billion vs. ₱27.2 billion on sharply higher patient numbers
- Core profit rose 53% to a a highest-ever ₱2.9 billion vs. ₱1.9 billion, driven by the increase in inpatient numbers
- Inpatient count rose 24% to 211,481 vs. 170,097
- The number of outpatients rose 15% to 5.0 million vs. 4.3 million a year earlier
- Bed occupancy rate rose to 60% vs. 54% as the number of beds occupied rose 24% to 2,679 vs. 2,169
- Capex rose 33% to ₱4.0 billion from ₱3.0 billion to support building improvements, new medical equipment, increasing digitization of systems
- Number of hospitals in the Healthcare group now at 27 and continuing to grow fast



Light Rail Swings to Loss on Amortization

- LRMC revenues rose 14% to record high ₱2.9 billion vs. ₱2.5 billion on 8% increase in daily ridership to 323,987 passengers, but still well below pre-pandemic level
- Fare increase of 21% from August 2023 and opening of Cavite Extension in November 2024 also boosted revenues
- Core EBITDA rose 23% to ₱772 million vs. ₱630 million
- Core income swung to a loss of ₱828 million vs. profit of ₱4 million due to concession amortization, end of borrowing cost capitalization of the Cavite Extension, and reversal of unutilized deferred tax asset
- Capital expenditure fell 22% to ₱1.2 billion vs. ₱1.5 billion





PLDT Data Drive Revenues and EBITDA to New Record Highs

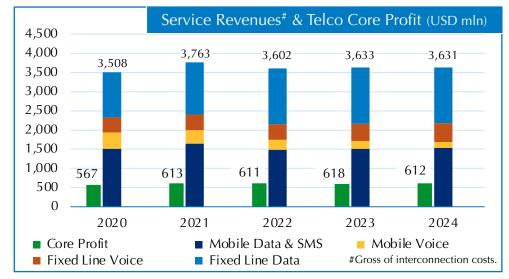


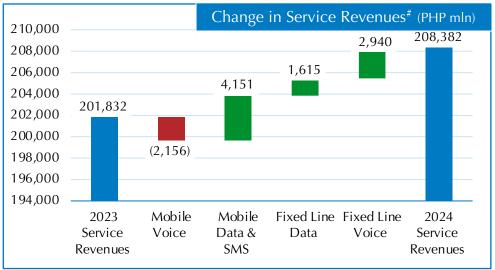
FY 2024 Financial Highlights

- ☐ Service revenues# rose 3% to a **record high** ₱208.4 billion led by Individual mobile business and Enterprise data services business
- □ EBITDA* rose 4% to a **record high** ₱108.5 billion vs. ₱104.3 billion on stronger service revenues
- ☐ EBITDA margin remained steady at 52%
- ☐ Telco core profit rose 2% to ₱35.1 billion vs. ₱34.3 billion on higher EBITDA, offset in part by higher financing costs and depreciation
- Net debt/EBITDA at 2.52x vs. 2.30x at end-2023 with investment grade rating and pre-tax interest cost of 5.08% and average debt life of 6.61 years
- ☐ Maya fintech unit halved its losses with PLDT share down to ₱1.0 billion vs. ₱2.2 billion

Outlook

- Service revenues and EBITDA seen reaching consecutive record highs in 2025 on mid-singledigit growth
- □ 2025 full-year telco core profit projection to arrive with 1Q 2025 earnings report in May 2025
- □ 2025 capex seen in range ₱68-73 billion vs. ₱78.2 billion in 2024
- ☐ Aiming to bring net debt/EBITDA to below 2.0x via higher revenues, cost cuts, and sale of nonstrategic assets
- ☐ Positive free cash flow targeted by 2026
- Dividend policy: 60% of core profit







Individual Business Leads Growth Again



Individual Business Sees ARPU Surge

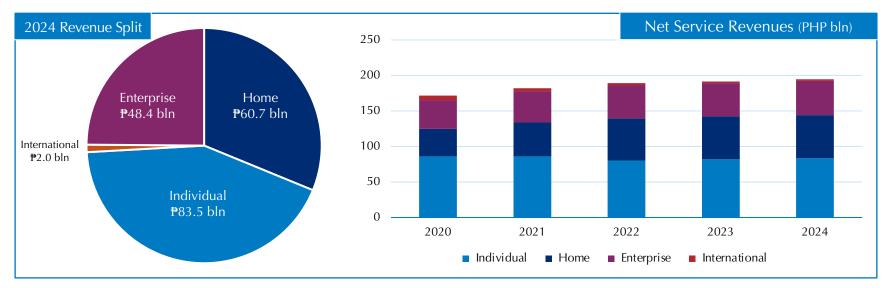
- FY 2024 Individual service revenues rose 2% to ₱83.5 billion vs. ₱81.9 billion on 9% ARPU growth and increase in number of active data users
- Mobile data revenues rose 5% to ₱74.4 billion in FY 2024, totaling 89% of all Individual service revenues
- Monthly mobile data consumption averaged 11.6 GB per subscriber, up 5% from 11.0 GB average in FY 2023
- Active data users up 6% to 41.3 million customers vs. end-2023 figure of 39.0 million
- Mobile data traffic rose 9% in FY24

Home Fiber Continues Strong

- ☐ FY 2024 Home service revenues rose 0.5% to ₱60.7 billion while churn rate improved to 1.7% from 1.9%
- ☐ Fiber revenues rose 6% to ₱56.0 billion, making up 92% of all Home revenues, up from 88% in full-year 2023
- Now deploying next-generation technology to offer customers Gigabit fiber (1-10Gbps)
- ☐ The Home business showed three quarters in a row of growth in 2024, culminating in a 2% increase in fourth-quarter revenues vs. 3Q

Enterprise Business Banks on Racks

- □ FY 2024 Enterprise service revenues rose 3% to ₱48.4 billion, driven by 29% growth in SMS volumes from A2P and IOT services
- □ Corporate Data & ICT revenues rose 5% to ₱35.0 billion vs. ₱33.4 billion with 15% increase in ICT revenues on strong growth in managed IT services, cybersecurity solutions, data center colocation, and cloud services
- ☐ Fiber lines increase by 9%, SD-WAN lines rose by 23%, and data center racks in service rose 8%
- ☐ The Vitro Santa Rosa hyperscale data center opened in 2024, the country's first





MCUC Digital Banking Unit Swings to Profit

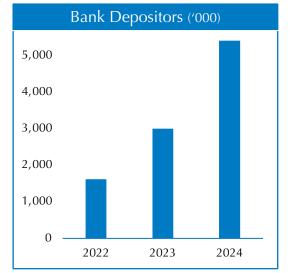


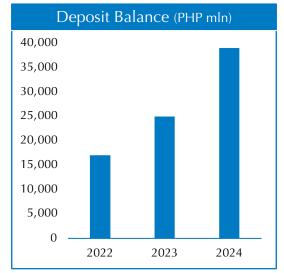
Number One Fintech Platform in the Philippines

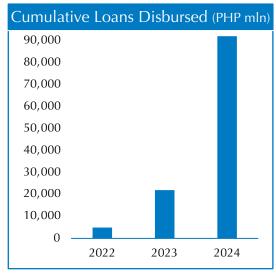
- PLDT share of losses in FY 2024down to ₱1.0 billion vs. ₱2.2 billion in 2023
- ☐ Maya recorded positive net income for the entire Maya Group as of December 2024
- #1 ranked consumer fintech app
- #1 ranked merchant acquirer and in card processing
- #1 ranked digital bank with 5.4 million customers and ₱39.0 billion total deposit balance
- Cumulative loan disbursements rose more than fourfold in 2024 from end-2023
- More than 100,000 credit cards have been issued
- 85% of customers are Millennials and Gen Z
- For 60% of borrowers Maya is their only bank

All-In-One Digital Banking App⁺

- Maya owns and operates its own digital bank, equity trading, and crypto exchange
- Offering access to over a dozen currencies
- ☐ Clients need just one valid ID needed to open an account, and there are no minimum balances
- ☐ Maya Bank, Inc. is regulated by Bangko Sentral ng Pilipinas (BSP)
- Deposits are insured by Philippine Deposit Insurance Corporation up to ₱500,000 per depositor
- ☐ Clients can make instant money transfers via QR code or phone number
- Maya offers guaranteed interest rates beginning at 4%
- Maya Savings offers up to 15% interest p.a.







23

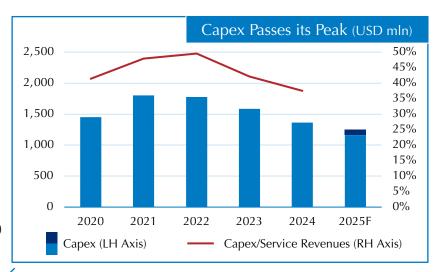


Capex Passes its Peak & Investment Grade Ratings



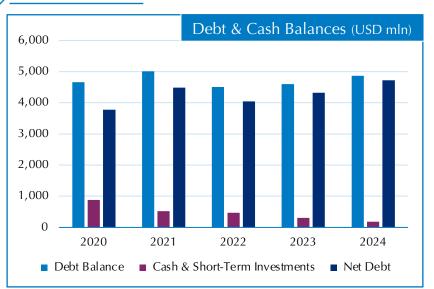
Capex Spending Down After Leadership Secured

- 2025 capex seen continuing downward trend to ₱68-73 billion after 2024 total falls 8% to ₱78.2 billion from ₱85.1 billion in 2023
- □ 2025 capex to support:
 - □ New cell sites + LTE/5G upgrade
 - ☐ Home fiber ports
 - Increased focus on AI and Network
 - Institutionalized AI thrust through AI-Driven Analytics
 - ☐ Build up self-organizing network in the mobile network
 - ☐ Al-Ready Data Center services
 - ☐ Submarine cable investment (Asia Direct Cable & Apricot)
 - Upgrades and modernization of network and IT to improve quality of service



Investment Grade Ratings From Moody's and S&P

- ☐ Investment grade ratings: S&P (BBB), Moody's (Baa2)
- ☐ Gross debt at ₱283.6 billion, net debt at ₱273.0 billion
- Net debt to EBITDA* ratio at 2.52x vs. 2.30x at end-2023
- Major cash flows in FY 2024 include proceeds of ₱4.4 billion from closed tower sales covering 356 towers
- USD debt down to 14% of the total vs. 16% a year earlier
- "Natural hedge" from 15% of consolidated revenues which are dollar-linked or dollar-denominated
- Just 5% of borrowings or US\$270 million is unhedged
- 41% are fixed rate loans, while 59% are floating rate loans
- ☐ Average interest cost (pre-tax): 5.08% vs. 4.58%
- ☐ Average life of debt is 6.61 years, 50% maturing after 2030



PacificLight Earnings Remain Strong as Net Debt Falls 30%

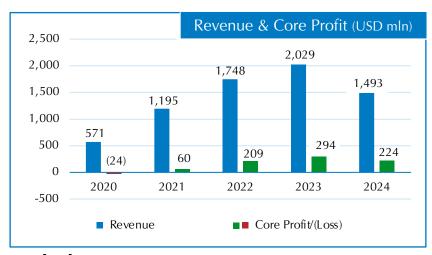


FY 2024 Financial and Operational Highlights

- ☐ Revenue declined 27% to \$\$1,997.3 million vs. \$\$2,723.2 million on lower selling prices following stabilization of the domestic power market
- □ EBITDA fell 18% to \$412.4 million vs. S\$501.9 million
- ☐ Core profit declined 22% to \$\$300.0 million vs. \$\$387.1 million on lower blended non-fuel margins
- ☐ Electricity sales rose 2% to 5,819.9 GWh vs. 5,719.0 GWh
- ☐ Net debt at S\$50.6 million at end-2024, down 30% from S\$72.6 million at end-2023
- ☐ PLP had a market share of 9.7% with 92% of electricity sold in vesting contracts and contracted sales

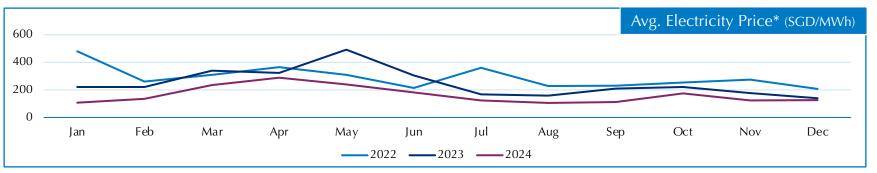
PLP Awarded New 600MW Power Project

- ☐ Singapore's EMA has awarded PLP the right to build a 600MW hydrogen-ready Combined Cycle Gas Turbine facility scheduled to begin operation in January 2029
- ☐ This will be the largest single H-class CCGT plant in Singapore and the most efficient of its kind
- ☐ The new plant will include a large-scale Battery Energy Storage System – the first-ever CCGT unit integrated with BESS in Singapore and adds to PLP's existing 830MW CCGT facility and 100MW of Fast Start under construction



Outlook

- □ PLP is expecting continuing strong performance from its 830MW LNG power plant riding on the back of secured contract margins from retail customers, albeit with reduced margins from 2023 levels
- ☐ PLP is part of a project to produce and export 600MW of solar-generated electricity to Singapore from Indonesia's Bulan Island in partnership with Meralco and others





Prices Improve as Grades Decline

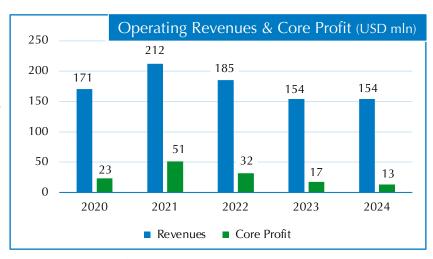


FY 2024 Financial Highlights

- □ Operating revenues rose 3% to ₹8.8 billion as higher metal prices offset lower volume milled and lower grades
- □ EBITDA rose 1% to to ₽1,981 million vs. ₽1,784 million on improved metal prices offset by higher cash production costs
- ☐ Core profit fell 23% to ₱746 million vs. ₱963 million a year earlier on lower production and grades and higher production costs
- □ Cash production costs rose 8% to ₱821/ton vs. ₽760/ton largely on sharply higher materials and supplies costs
- ☐ The realized copper price rose 18% to \$4.47/lb. vs. \$3.79/lb.
- ☐ The realized gold price rose 13% to \$2,172 vs. \$1,928 per oz.







	Padca	Padcal Mine Key Performance Indicators				
		2023	2024	Change		
Tons milled ('00	O)	6,853	6,809	-1%		
Ore Grade						
Gold (grams/D	MT)	0.236	0.197	-17%		
Copper (percei	nt)	0.180	0.170	-6%		
Metal Produced						
Gold (oz.)		37,784	30,702	-19%		
Copper ('000 l	b)	21,298	19,780	-7%		
Realized Prices						
Gold (USD/oz)		1,928	2,172	13%		
Copper (USD/I	b)	3.79	4.47	18%_		
Operating Cost						
Gold (USD/oz)		1,639	1,938	18%		
Copper (USD/I	b)	3.22	3.76	17%		



Silangan Mine Project Well Underway



Mineable Reserves at Boyongan Ore Deposit

- ☐ The Silangan Project is located in Surigao del Norte in northeastern Mindanao near proved deposits of copper (Cu) and gold (Au)
- ☐ Total resources include 9.7 million oz. of gold, 4.9 billion lb. of copper
- ☐ The Sta. Barbara I ore deposit at Silangan will be mined using sub-level cave mining
- ☐ Break-even cash production cost of gold production is estimated at \$1,000/oz. for gold and at \$2.00/lb. for copper
- ☐ Sta. Barbara is prioritized because of higher grades and proximity to the access decline
- ☐ Silangan's deposits are composed of copper and gold oxide minerals and copper and gold sulfide minerals
- ☐ Copper and gold in oxide minerals are recovered best using the leaching process
- ☐ Copper and gold in sulfide minerals are recovered using the flotation process
- ☐ The Silangan Project will employ both leaching (years 1-28) and flotation (years 9-28)
- ☐ Funding for Phase 1 is complete while financing for Phase 2 will be launched in later years following the launch of Phase 1 commercial operations in 2026
- ☐ Phase 1 has a projected mine life expectancy of 28 years

	Si	langan R	leserves*
	Mln	Au	Cu
	Tonnes	(g/t)	(percent)
Sta. Barbara I (Phase 1)		0.70	0.52
Sta. Barbara II – Silangan (Phase 2a)		0.60	0.57
Sta. Barbara II – Kalayaan (Phase 2b		0.47	0.44
Total	571	0.62	0.52

Mineable Reserves of Phase 1							
Mln Au Cu Tonnes (g/t) (percent)							
East	37	1.33	0.73				
West	37	0.98	0.63				
Deeps 7 0.80 0.58							
Total	81	1.13	0.67				

Outlook

- ☐ Commissioning and testing at Silangan Mine seen beginning ahead of commercial underground mining operations in 2026
- ☐ The mine life of Padcal has been extended to end-2028
- ☐ The extension allows further time for development of the resource-rich Silangan Mine Project
- Measured and indicated ore grades at Silangan's Sta. Barbara I and St. Barbara II deposits are more than double the concentration seen at the currently operating Padcal mine
- Ongoing exploration activities include exploratory drilling at sites adjacent to the Padcal Mine and other sites in the Philippines

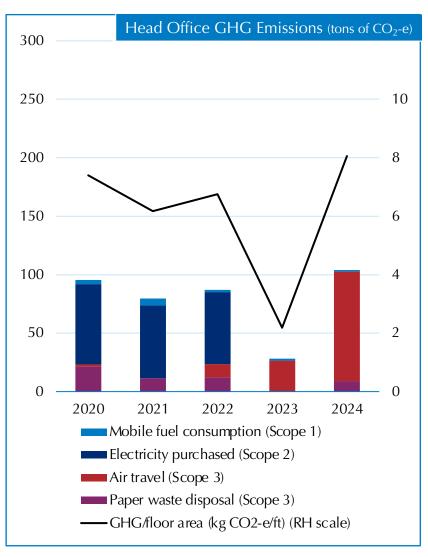
Anticipated Annual Production Rates

Production Period	Ore Processing (tonnes/day)	Annual Cu Production (mln lb.)	Annual Au Production ('000 oz.)
Years 1-5	2,000	13	38
Years 6-8	4,000	27	65
Years 9-11	8,000	42	128
Years 12-28	12,000	41	120

*Sta. Barbara I and Sta. Barbara II mineral reserve equivalent at 0.5% Cu Eq cut-off grade. Cut-off grade is the grade of the ore where the estimated revenue from the metals equals the estimated cost to produce it. Cut-off grade in Silangan is expressed as copper equivalent (CuEq) which is the grade of copper plus the equivalent copper grade of gold.



FPC Leads Group Companies in Lifting ESG Targets



2024 First Pacific Scope 2 Emissions Remain At Zero

- ☐ First Pacific Head Office Scope 2 greenhouse gas emissions reached zero in 2023 owing to the purchase of carbon offsets from the Company's electricity provider; FPC aims to maintain this level of carbon-neutral emissions via offsets going forward depending on availability, leaving Scope 3 emissions as the largest category of Head Office emissions
- □ After becoming the first Group company to reach carbonneutral Scope 2 emissions, First Pacific Head Office has set a goal of net zero for Scope 1 emissions by the year 2030
- □ ESG risk scoring has been raised to "major" from "moderate" First Pacific and major group companies have ESG and sustainability reports for fiscal 2023 and 2024 (to be published in April 2025) that reference or conform to TCFD standards ahead of new IFRS S1 and S2 reporting requirements widely expected in 2025 and later
- Our ESG Reports are available <u>here</u>
- ☐ Scope 3 emissions from air travel returned to pre-pandemic levels as investor communications returned to normal

Great Board Independence; ESG Performance KPIs

- ☐ Five Independent Non-Executive Directors make up 50% of First Pacific's 10-person Board of Directors, with two Executive Directors and three Non-Executive Directors
- ☐ All committees are chaired by Independent Non-Executive Directors
- □ Sustainability KPIs are included in the calculation of annual bonuses from 2022, amounting up to 15% of total payout



Appendix Shareholder Information Selected Financial Data



Adjusted NAV per Share

		At	At	At	At
	Basis	31 December	31 December	31 December	30 June
US\$ millions		2022	2023	2024	2025
Indofood	(i)	1,879.3	1,839.3	2,094.4	2,199.7
PLDT	(i)	1,304.8	1,276.1	1,236.8	1,193.7
MPIC	(ii)	811.0	1,371.0	1,312.4	1,347.8
FPM Power/PLP	(iii)	150.0	370.0	370.0	370.0
Philex	(i)	145.6	154.8	128.8	304.4
PXP Energy	(i)	76.4	39.6	27.6	22.0
Head Office - Other assets	(iv)	144.6	139.2	150.5	154.0
- Net debt		(1,362.4)	(1,395.9)	(1,337.4)	(1,272.0)
Total valuation		3,149.3	3,794.1	3,983.1	4,319.6
Number of ordinary shares in issue (millio	ns)	4,241.7	4,242.3	4,255.2	4,260.2
Value per share - U.S. dollars		0.74	0.89	0.94	1.01
- HK do	llars	5.79	6.98	7.30	7.96
Company's closing share price (HK\$)		2.33	3.11	4.51	5.56
Share price discount to HK\$ value per sha	re (%)	59.8	55.4	38.2	30.1

⁽i) Based on quoted share prices applied to the Group's economic interests.

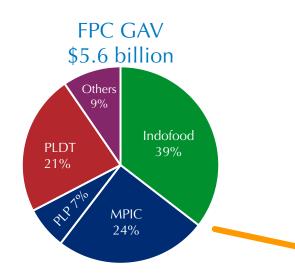
⁽ii) Based on MPIC share price (12.2022), then tender offer price of Pesos 5.2 per share for MPIC delisting applied to the Group's economic interest (12.2023, 12.2024) converted into US dollars at current exchange rates.

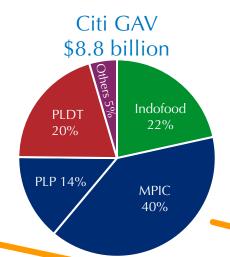
⁽iii) Represents investment cost (2022: Book carrying amount).

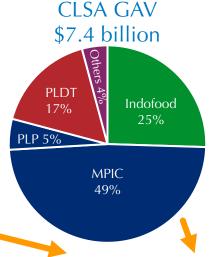
⁽iv) Represents the Company's investments in Silangan Mindanao Exploration Co., Inc. ("SMECI")'s convertible notes and Maya Innovations Holdings Pte. Ltd.

Analysts See Differing Values In FPC GAV









FPC's Conservative Asset Valuation

- ☐ First Pacific values its listed assets (Indofood, Philex, PLDT) at market prices with management receiving daily valuation reports after markets close, MPIC at its privatization valuation, and PLP at investment cost
- ☐ Citi values PLDT via its price target of P1,850/share, MPIC via sum of the parts (next page), PLP via 10x EV/EBITDA, and Indofood, Philex and PXP Energy at market prices
- CLSA values MPIC at the sum of its parts (next page), PLP at a DCF calculation, and First Pacific's listed assets at market prices

	At	Citi valuation	CLSA valuation
	30 June	at 2 April	at 28 March
US\$ millions	2025	2025	2025
Indofood	2,199.7	1,892.1	1,886.7
PLDT	1,193.7	1,782.3	1,236.7
MPIC	1,347.8	3,469.9	3,596.4
FPM Power/PacificLight Power	370.0	1,236.3	373.5
Philex	304.4	229.4	286.4
PXP Energy	22.0	18.4	-
Head Office - Other assets	154.0	150.5	22.2
- Net debt	(1,272.0)	(1,233.7)	(1,255.4)
Total valuation	4,319.6	7,545.2	6,146.4
Number of ordinary shares in issue (millions)	4,260.2	4,255.2	4,255.2
Value per share - U.S. dollars	1.01	1.77	1.44
- HK dollars	7.96	13.80	11.30
Company's closing share price (HK\$)	5.56	4.89	5.15
Share price discount (percent)	30.1	64.6	54.4



Citi and CLSA Valuation Methodologies for MPIC

Citi'	s Valuation of MPIC Assets			At
				2 April
"	Citi uses sum-of-the-parts methodology to arrive at its net asset value of \$6,954	US\$ millions		2025
	million for MPIC	Meralco	47.46% at ₽550/share	5,125
	Citi uses market price for listed Meralco	MPTC	Transaction valuation in Mitsui share swap	2,930
-	and other methods for valuing MPIC's	Water	1x P/B	782
	other assets (see right)	MPH	Transaction value (sale of 40% at ₽30.1 billion)	262
	At this valuation, First Pacific's 49.9%	Corporate expenses and others	10x P/E	(1,198)
	stake in MPIC would be worth \$3,470	Total assets		7,901
	million	Head office net debt	FY 2025 estimate	(947)
	This figure is 2.6 times First Pacific's own	Net asset value		6,954
	valuation of its MPIC stake	Value of First Pacific's 49.9% stake		3,470

CLS	A's Valuation of MPIC Assets			At
				28 March
	CLSA uses sum-of-the-parts methodology	US\$ millions		2025
	to arrive at its net asset value of \$7,207 million for MPIC	Meralco (MER.PM)	Market price	4,991
	CLSA uses market price for listed Meralco	MPTC	Implied equity value of precedent transaction	3,232
	and other methods for valuing MPIC's	Maynilad (water)	6x trailing P/E	548
	other assets (see right)	Others (MPH, light rail)	1x trailing P/B	255
	At this valuation, First Pacific's 49.9%	Head office	8X delisting P/E	(689)
	stake in MPIC would be worth \$3,596	Total assets		8,337
	million	Head office net debt		(1,130)
	This figure is 2.7 times First Pacific's own	Net asset value		7,207
	valuation of its MPIC stake	Value of First Pacific's 49.9% stake		3,596

Contribution & Profit Summary



Contribution to

	Turno	ver	Group p	
For the year ended 31 December	2023	2024	2023	2024
US\$ millions				
Indofood	7,338.4	7,290.4	285.1	333.3
PLDT ⁽ⁱⁱ⁾	-	-	143.2	148.5
MPIC	1,103.8	1,274.0	159.8	199.4
FPM Power/PLP	2,029.2	1,492.8	118.8	96.9
Philex ⁽ⁱⁱ⁾	-	-	7.6	4.8
FP Natural Resources/Roxas(iii)	39.3	-	(13.0)	(6.4)
Contribution from operations(iv)	10,510.7	10,057.2	701.5	776.5
Head Office items:				
 Corporate overhead 			(19.4)	(20.1)
 Net interest expense 			(71.4)	(76.9)
Other expenses			(6.9)	(7.0)
Recurring profit ^(v)	603.8	672.5		
Foreign exchange and derivative gains/(losses), net(vi)			19.5	(40.2)
Non-recurring items(vii)			(122.1)	(32.0)
Profit attributable to owners of the pa	rent		501.2	600.3

- (i) After taxation and non-controlling interests, where appropriate.
- (ii) Associated companies.
- (iii) RHI's 2024 loss narrowed reflecting the cessation of its loss-making sugar refinery and bioethanol businesses due to extremely difficult operational and market conditions. The divestment of certain assets is ongoing, and the proceeds will mainly be used to settle its obligations.
- (iv) Contribution from operations represents the recurring profit contributed to the Group by its operating companies.
- (v) Recurring profit represents the profit attributable to owners of the parent excluding the effects of foreign exchange and derivative losses/gains, and non-recurring items.
- (vi) Foreign exchange and derivative losses/gains, net represent the net losses/gains on foreign exchange translation differences on the Group's unhedged foreign currency denominated net liabilities and the changes in the fair value of derivatives.
- (vii) Non-recurring items represent certain items, through occurrence or size, which are not considered as usual operating items. 2024's non-recurring losses of US\$32.0 million mainly represent the Group's impairment provision for its investment (US\$39.3 million), PLDT's accelerated depreciation for network assets (US\$19.0 million) and manpower reduction costs (US\$5.6 million), partly offset by MPIC's gain on control of CDMC (US\$20.8 million) and reversal of impairment provision for investment in PCSPC (US\$13.1 million), and PLDT's gains on tower sales (US\$3.2 million). 2023's non-recurring losses of US\$122.1 million mainly represented the Group's impairment provision for its investment (US\$65.7 million), PLDT's and Meralco's write-down of assets (US\$63.6 million) and PLDT's manpower reduction costs (US\$7.0 million), partly offset by PLDT's gains on tower sales (US\$24.4 million).



Contribution & Profit 2018 to 2024

(USD mln)	2018	2019	2020	2021	2022	2023	2024
Indofood	134.7	163.4	194.4	237.0	265.8	285.1	333.3
PLDT	120.7	119.3	134.9	139.1	133.7	143.2	148.5
MPIC	120.9	126.8	84.8	98.1	104.4	159.8	199.4
FPM Power/PLP	(6.2)	(10.5)	(2.5)	21.8	82.4	118.8	96.9
Philex	2.9	1.0	8.0	19.3	13.4	7.6	4.8
FPNR/RHI	(0.3)	(7.3)	(9.9)	(8.9)	(6.4)	(13.0)	(6.4)
Others	21.2	2.8	-	-	-	-	_
Total Contribution	393.9	395.6	409.7	506.4	593.3	701.5	776.5
Corporate Overhead	(23.7)	(20.8)	(19.7)	(20.8)	(22.2)	(19.4)	(20.1)
Net Interest Expense	(76.4)	(76.5)	(60.0)	(51.3)	(54.8)	(71.4)	(76.9)
Other Expenses	(4.3)	(8.3)	(8.8)	(7.8)	(7.5)	(6.9)	(7.0)
Recurring Profit	289.5	290.0	321.2	426.5	508.8	603.8	672.5
_							
FX & Derivative (Losses)/Gains							
- Head Office	(5.7)	3.2	3.7	(9.2)	(8.8)	0.9	(6.0)
- Operating Units	6.1	3.6	30.4	(15.0)	(88.7)	18.6	(34.2)
Non-Recurring Items	(158.1)	(550.7)	(153.7)	(69.0)	(19.7)	(122.1)	(32.0)
Reported Net Profit/(Loss)	131.8	(253.9)	201.6	333.3	391.6	501.2	600.3

Per-Share Data & Key Ratios 2018-2024



Hong Kong dollars	2018	2019	2020	2021	2022	2023	2024
End-year share price	3.02	2.65	2.47	2.87	2.33	3.11	4.51
Adjusted NAV per share	7.26	6.30	7.23	7.34	5.79	6.98	7.30
HK cents							
Basic earnings/(loss)	23.7	(45.6)	36.3	60.2	71.8	92.2	110.4
Basic recurring earnings	52.1	52.1	57.7	77.1	93.3	111.1	123.7
Distributions/dividends	13.5	13.5	14.5	19.0	22.0	23.0	25.5
U.S. cents							
End-year share price	38.72	33.97	31.67	36.79	29.87	39.87	57.82
Basic earnings/(loss)	3.04	(5.85)	4.65	7.72	9.20	11.82	14.15
Basic recurring earnings	6.68	6.68	7.40	9.88	11.96	14.24	15.85
Distributions/dividends	1.73	1.73	1.86	2.43	2.82	2.95	3.27
Key ratios							
Payout ratio	25.9%	25.9%	25.1%	24.6%	23.6%	20.7%	20.6%
Dividend yield	4.5%	5.1%	5.9%	6.6%	9.4%	7.4%	5.7%
Recurring P/E ratio	5.8 x	5.1x	4.3x	3.7x	2.5x	2.8x	3.6x



Financing activities - Distributions paid

- Others(ii)

- New borrowings, net

Net Increase/(Decrease) in Cash and Cash Equivalents

Cash and cash equivalents at 1 January

Cash and Cash Equivalents at 31 December

Head Office Debt & Cash Flow 2024

Cash

(119.0)

8.7

(2.8)

96.6

70.9

(25.7)

(133.2)

(14.3)

1.0

49.6

70.9

120.5

		and cash	
US\$ millions	Borrowings	equivalents	Net debt
At 1 January 2024	1,466.8	(70.9)	1,395.9
Movement	(8.9)	(49.6)	(58.5)
At 31 December 2024	1,457.9	(120.5)	1,337.4
Head Office cash flow			
For the year ended 31 December		2023	2024
US\$ millions			
Dividend and fee income		324.1	305.3
Head Office overhead expense		(17.7)	(18.6)
Net cash interest expense		(70.3)	(72.1)
Tax paid		(0.2)	(0.7)
Net Cash Inflow from Operating Activities		235.9	213.9
Net investments ⁽ⁱ⁾		(148.5)	(17.8)

⁽i) 2024 net investments include an additional investment in Maya Innovations Holdings Pte. Ltd. ("Maya"), an associated company of PLDT, an investment for a renewable energy project in Singapore and funding to the trustee in respect of investments for the long service payment and long-term incentive trusts. 2023 net investments mainly represented additional investments in MPIC through the participation in a tender offer of MPIC shares in September 2023 and subscription of MPIC's new common shares in November 2023, and additional investment in Maya.

⁽ii) Mainly due to proceeds from issuance of new shares upon the exercise of share options, partly offset by the payments for lease liabilities and to the trustee for the share purchase scheme.

Head Office Cash Flow 2018-2024



For the year ended 31 December							
(USD mln)	2018	2019	2020	2021	2022	2023	2024
Dividend income							
Indofood	88.0	49.7	78.4	81.1	78.2	71.2	68.4
PLDT	64.5	73.0	80.6	89.2	116.4	103.6	91.1
MPIC	28.1	27.9	29.0	29.7	27.7	30.2	62.1
FPM Power/PLP	-	-	-	-	-	116.6	81.3
Philex	3.0	=	0.4	2.5	2.0	0.9	0.9
Fees and others	19.3	14.5	1.5	1.9	1.6	1.6	1.5
Total dividend and fee income	202.9	165.1	189.9	204.4	225.9	324.1	305.3
Head Office overhead expense	(26.2)	(17.8)	(17.3)	(18.6)	(18.6)	(17.7)	(18.6)
Net cash interest expense	(71.2)	(72.5)	(55.2)	(49.3)	(51.7)	(70.3)	(72.1)
Tax paid	(3.6)	(0.4)	(0.6)	(0.1)	(0.1)	(0.2)	(0.7)
Net cash inflow from operating activities	101.9	74.4	116.8	136.4	155.5	235.9	213.9
Net proceeds from sale of investments/(net investments)	(32.9)	218.8	(14.2)	(13.3)	(58.2)	(148.5)	(17.8)
Financing activities							
- Distributions paid	(74.6)	(66.6)	(78.4)	(91.7)	(111.2)	(119.0)	(133.2)
 New borrowings/(repayment of borrowings), net 	7.5	13.5	(234.4)	(1.4)	15.5	8.7	(14.3)
- Payments for repurchase of shares	-	-	-	(23.8)	(14.5)	-	-
- Others	(3.0)	(4.6)	(3.5)	(4.6)	(3.5)	(2.8)	1.0
Net (decrease)/increase in cash and cash equivalents	(1.1)	235.5	(213.6)	1.6	(16.4)	(25.7)	49.6
Cash and cash equivalents at 1 January	90.6	89.5	325.0	111.4	113.0	96.6	70.9
Cash and cash equivalents at 31 December	89.5	325.0	111.4	113.0	96.6	70.9	120.5



Dividend Payments by FPC Group Companies 2018-2024

Dividend per share (local currency)	2018	2019	2020	2021	2022	2023	2024
Indofood DPS (IDR)	236	278	278	278	257	267	280
EPS	474	559	735	873	724	928	984
Payout ratio	50%	50%	38%	32%	35%	29%	28%
PLDT DPS(PHP)	72	75	78	84	134	95	97
Telco core EPS	121	125	130	140	153	159	162
Payout ratio	60%	60%	60%	60%	88%	60%	60%
MPIC DPS (PHP)	0.11	0.11	0.11	0.11	0.11	0.19	97
EPS	0.48	0.49	0.33	0.41	0.49	0.62	374
Payout ratio	23%	22%	33%	27%	22%	30%	25%
PLP's dividend payment (SGD mln)	-	-	-	-	175.0	391.0	271.5
Net profit/(loss)	(83.6)	(81.6)	(81.0)	69.1	305.7	391.8	301.6
Payout ratio	N/A	N/A	N/A	N/A	57%	100%	90%
DI II DOC (DUD)	0.075	0.040	0.050	0.050	0.000	0.020	0.000
Philex DPS (PHP)	0.075	0.010	0.059	0.050	0.020	0.020	0.020
EPS	0.121	0.032	0.249	0.492	0.339	0.176	0.140
Payout ratio	62%	31%	4%	12%	15%	11%	14%

Group Net Debt and Gearing end-2024



Consolidated

	At 3	At 31	L December : Total	2024		
	Net	Net Equity/ Gearing ⁽ⁱⁱ⁾			equity/	Gearing ⁽ⁱⁱ⁾
US\$ millions	debt/(cash) ⁽ⁱ⁾	(deficit)	(times)	debt/(cash) ⁽ⁱ⁾	deficit	(times)
Head Office	1,395.9	976.1	1.43x	1,337.4	847.8	1.58x
Indofood	2,327.1	6,353.0	0.37x	1,985.5	6,556.8	0.30x
MPIC	4,668.6	5,053.0	0.92x	5,726.1	5,163.1	1.11x
FPM Power/PLP	(15.1)	333.7	-	(22.4)	343.8	-
FP Natural Resources/Roxas	73.8	(44.3)	-	71.9	(70.9)	-
Group adjustments(iii)	-	(1,104.6)	-	-	(910.4)	-
Total	8,450.3	11,566.9	0.73x	9,098.5	11,930.2	0.76x

Associated Companies

	At	31 December	2023	At	31 December	2024
US\$ millions	Net debt ⁽ⁱ⁾	Total equity	Gearing ⁽ⁱⁱ⁾ (times)	Net debt ⁽ⁱ⁾	Total equity	Gearing ⁽ⁱⁱ⁾ (times)
PLDT	4,309.6	1,993.6	2.16x	4,694.5	2,017.9	2.33x
Philex	96.0	572.2	0.17x	197.4	563.3	0.35x

- (i) Includes short-term deposits and restricted cash.
- (ii) Calculated as net debt divided by total equity.
- (iii) Group adjustments mainly represent elimination of goodwill arising from acquisitions prior to 1 January 2001 against the Group's retained earnings and other standard consolidation adjustments to present the Group as a single economic entity.



MPIC Contribution & Profit 2018 to 2024



(USD mln)	2018	2019	2020	2021	2022	2023	2024
Power	10,823	11,571	10,547	11,219	12,360	15,238	19,663
Toll Roads	4,423	5,236	2,445	3,866	5,680	5,794	6,318
Water	3,794	3,569	3,082	2,760	2,660	4,381	6,209
Hospitals	771	867	45	298	220	373	561
Others	(248)	(351)	(754)	(1,032)	(1,607)	(1,328)	(4,357)
Total	19,563	20,892	15,365	17,111	19,313	24,458	28,394
Head Office Expenses	(1,133)	(1,164)	(1,136)	(1,131)	(1,658)	(1,573)	(1,690)
Earnings before HO Interest & Others	18,430	19,727	14,229	15,980	17,655	22,885	26,704
Interest Expenses - net	(3,370)	(4,125)	(3,991)	(3,655)	(3,467)	(3,357)	(3,092)
Foreign Exchange Gains/(losses) - net	480	(183)	(437)	(201)	(617)	(9)	(204)
Non-Recurring Income/(Expenses) - net	(1,410)	8,437	(5,053)	(2,005)	(3,076)	397	4,753
Net Income	14,130	23,856	4,748	10,119	10,495	19,916	28,161
Non-Recurring Items	(930)	8,254	(5,490)	(2,206)	(3,693)	388	4,549
Core Profit	15,060	15,602	10,238	12,325	14,188	19,528	23,612



MPIC Head Office Cash Flow 2018-2024



For the year ended 31 December							
(PHP bln)	2018	2019	2020	2021	2022	2023	2024
Dividend income:							
Meralco/Beacon	4.5	8.8	8.1	6.6	8.3	10.5	11.5
MPTC	1.8	2.3	1.8	1.9	2.0	3.6	3.7
Maynilad	1.6	2.6	-	1.6	1.6	1.9	2.5
Others (Coastal and Indra)	-	0.1	-	-	0.2	0.3	0.1
Total dividend income	7.9	13.8	9.9	10.1	12.1	16.3	17.8
Interest and overhead costs	(5.0)	(4.9)	(7.8)	(6.2)	(5.2)	(5.3)	(4.8)
Net cash inflow from operating activities	2.9	8.9	2.1	3.9	6.9	11.0	13.0
Investments funded/committed/planned	(25.1)	(19.4)	(15.4)	(16.0)	(18.6)	(11.1)	(3.9)
Divestments/Equity new issuance	-	24.4	6.5	10.3	4.3	14.8	-
Financing activities							
-Dividends paid	(3.5)	(3.5)	(3.5)	(3.4)	(3.3)	(3.6)	(7.6)
-New borrowings/(repayment of borrowings), net	20.2	18.8	(5.4)	4.0	(2.7)	(4.8)	(4.2)
Net (decrease)/increase in cash and cash equivalents	(5.5)	29.2	(15.7)	(1.2)	(13.4)	6.3	(2.7)
Cash and cash equivalents at 1 January	14.5	9.0	38.2	22.5	21.3	7.9	14.2
Cash and cash equivalents at 31 December	9.0	38.2	22.5	21.3	7.9	14.2	11.5



Dividend Payments by MPIC Companies 2018-2024

Dividends per share (PHP)	2018	2019	2020	2021	2022	2023	2024
Meralco							
DPS	15.900	15.859	12.521	15.283	16.834	19.755	24.031
Core EPS	19.881	21.145	19.262	21.833	24.048	32.925	40.052
Payout ratio	80%	75%	65%	70%	70%	60%	60%
MPTC							
DPS	33.48	36.16	61.33	88.01	126.85	137.68	157.13
Core EPS	70.74	81.96	121.15	175.32	256.40	258.62	281.88
Payout ratio	46%	44%	50%	50%	50%	53%	56%
Maynilad							
Dividend Payment	5,000	-	-	6,000	3,600	4,500	7,500
Core profit	7,731	7,723	6,530	6,531	6,046	9,121	12,768
Payout ratio	65%	N/A	N/A	92%	60%	49%	59%



MPIC Group Net Debt and Gearing



Consolidated

	At 3	31 December 2	023	At 31 December 2024		
	Net	Net Total Gearing ⁽ⁱⁱ⁾			Total	Gearing ⁽ⁱⁱ⁾
US\$ millions	Debt ⁽ⁱ⁾	Equity	(times)	Debt ⁽ⁱ⁾	Equity	(times)
MPIC Head Office	1,129.9	2,869.9	0.39x	1,063.0	2,848.1	0.37x
Metro Pacific Tollways	2,193.3	1,433.9	1.53x	3,037.4	1,326.9	2.29x
Maynilad	1,027.6	1,231.2	0.83x	1,263.9	1,302.6	0.97x
Others & group adjustments(iii)	317.8	(482.0)	-	361.8	(314.5)	-
Total	4,668.6	5,053.0	0.92x	5,726.1	5,163.1	1.11x

Associated Companies

	At 3:	1 December	2023	At	31 December	2024
US\$ millions	Net Debt/(cash) ⁽ⁱ⁾	Total Equity	Gearing ⁽ⁱⁱ⁾ (times)	Net Debt ⁽ⁱ⁾	Total Equity	Gearing ⁽ⁱⁱ⁾ (times)
Meralco	164.6	3,021.8	0.05x	25.4	3,213.2	0.01x
Metro Pacific Health	(17.2)	629.7	-	23.8	679.9	0.06x

- (i) Includes short-term deposits and restricted cash.
- (ii) Calculated as net debt divided by total equity.
- (iii) Group adjustments mainly standard consolidation adjustments to present the Group as a single economic entity.



Borrowings, Cash, and Effect of 1% Change in Interest Rates on Profitability

At 31 December 2024	Fixed	Variable	Cash	Net
Consolidated	interest rate	interest rate	and cash	Debt/
US\$ millions	borrowings ⁽ⁱ⁾	borrowings ⁽ⁱ⁾	equivalents ⁽ⁱⁱ⁾	(cash)
Head Office	795.0	662.9	(120.5)	1,337.4
Indofood	2,735.5	1,645.1	(2,395.1)	1,985.5
MPIC	5,599.6	877.4	(750.9)	5,726.1
FPM Power	-	146.4	(168.8)	(22.4)
FP Natural Resources	22.7	51.7	(2.5)	71.9
Total	9,152.8	3,383.5	(3,437.8)	9,098.5
Associated Companies				
PLDT	1,986.4	2,881.1	(173.0)	4,694.5
Philex	148.5	119.1	(70.2)	197.4

⁽i) Reflects certain interest rate swap agreements which effectively changed variable interest rate borrowings to fixed interest rate borrowings at Head Office, MPIC and PLDT.

⁽ii) Includes short-term deposits and restricted cash.

US\$ millions	Variable interest rate borrowings	Profit effect of 1% change in interest rates	Group net profit effect
Head Office	662.9	6.6	6.6
Indofood	1,645.1	16.4	6.4
MPIC	877.4	8.8	3.1
FPM Power	146.4	1.5	0.5
FP Natural Resources	51.7	0.5	0.2
PLDT	2,881.1	28.8	5.5
Philex	119.1	1.2	0.4
Total	6,383.7	63.8	22.7

Effect of 1% Change in USD Exchange Rate on Profitability and NAV



	Total USD exposure	Hedged amount	Unhedged amount	Profit effect of 1% change in currency	Group net profit effect
Head Office ⁽ⁱ⁾	1,348.2	-	1,348.2	-	-
Indofood	2,372.7	-	2,372.7	23.7	9.3
MPIC	127.5	-	127.5	1.3	0.4
FPM Power	(72.7)	-	(72.7)	(0.7)	(0.3)
FP Natural Resources	(0.7)	-	(0.7)	-	-
PLDT	622.9	(290.0)	332.9	3.3	0.6
Philex	68.6	-	68.6	0.7	0.2
Total	4,466.5	(290.0)	4,176.5	28.3	10.2

⁽i) As the Group reports its results in U.S. dollars, unhedged U.S. dollar net debt at Head Office does not give rise to any exchange exposure.

	Basis	Effect on adjusted NAV per share US\$ millions	Effect on adjusted NAV per share HK cents
Indofood	(i)	20.9	3.84
PLDT	(i)	12.4	2.27
MPIC	(ii)	13.1	2.41
Philex	(i)	1.3	0.24
PXP	(i)	0.3	0.05
Head Office – Other assets	(iii)	1.2	0.22
Total		49.2	9.03

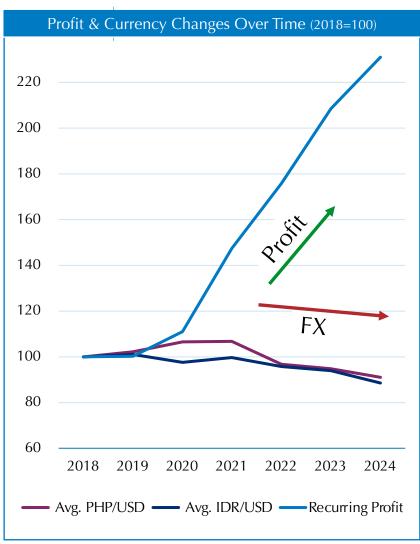
⁽i) Based on quoted share prices at 31 December 2024 applied to the Group's economic interests.

⁽ii) Based on the tender offer price for MPIC delisting of Pesos 5.2 per share (or P2,600 per share after 500:1 reverse stock split in September 2024).

⁽iii) Mainly represents Silangan Mindanao Exploration Co., Inc. ("SMECI")'s convertible notes.

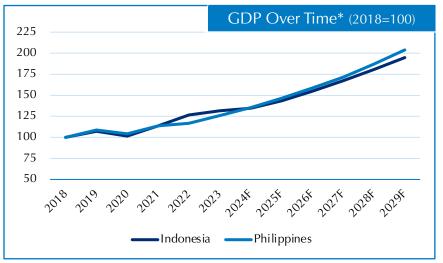


EM Growth on Foundation of Mature Market Security



Six Years of Rising Earnings Despite FX Weakness

- ☐ First Pacific has delivered six straight years of growth in recurring profit, with the last four years reporting successive record highs
- Over this period, the Philippine peso depreciated 9% and the Indonesian rupiah declined 11%, as shown in the line chart to the left
- At the same time, First Pacific's recurring profit rose from \$289.5 million to \$672.5 million
- ☐ Economic growth in the Company's markets has been far greater in magnitude than currency weakness over time (GDP growth chart, below)
- ☐ This underpins First Pacific's continuing robust growth



First Pacific's Investment & Management Approach



Investment Criteria & Strategies

- ☐ Geographic focus on emerging Asian economies
- ☐ Industry focus on consumer foods, infrastructure, natural resource, and telecommunications
- Investee companies will have strong or dominant market positions
- Companies will have potential for strong and committed profit growth, substantial cash flows and increasing dividends while following industry-leading ESG practices
- Potential co-investment in new digital and renewable energy businesses with investee companies

Management Approach

- ☐ Achieve meaningful board participation
- ☐ Participate in setting strategic direction, business plans and performance, and ESG targets
- ☐ Work with management of investee companies on acquisition and disposal activities
- ☐ Develop management incentive plans including financial and sustainability targets to align management interests with those of stakeholders
- ☐ Raise financial and ESG reporting standards to world-class levels among investee companies

Investment Objectives

- ☐ Create shareholder value by growing First Pacific's recurring earnings and dividends and increasing the share price over the medium term with an emerging Asia investment focus
- Leverage board-level influence at investee companies to help grow their underlying earnings, cash flow, and dividends
- □ Fully incorporate sustainability factors into investment decisions and management practices to manage risk and generate sustainable long-term returns

Hong Kong Listing Offers Liquidity, Security

- ☐ First Pacific is listed in Hong Kong, one of the world's largest and most liquid financial markets
- The Hong Kong dollar has been securely pegged to the U.S. dollar for four decades, attenuating currency risk
- Hong Kong's rule of law has decades of precedent protecting investor rights under its U.K.-based legal system



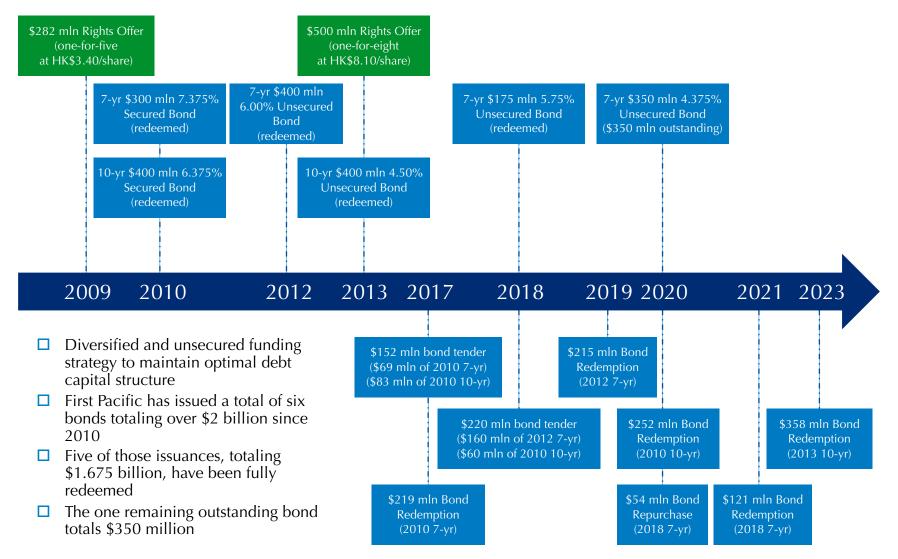
Revenue Breakdown by Geography & Sector

Consumer Food Products (USD mln)	2019	2020	2021	2022	2023	2024	Change
Indonesia	4,817.5	4,736.7	5,367.9	5,710.0	5,649.0	5,551.5	-2%
Philippines	241.1	173.2	122.7	219.7	61.1	20.9	-66%
Singapore	51.9	51.7	204.3	141.8	128.4	98.6	-23%
Middle East, Africa & Others	521.3	772.4	1,331.3	1,551.7	1,539.2	1,619.4	5%
Total	5,631.8	5,734.0	7,026.2	7,623.2	7,377.7	7,290.4	-1%

Infrastructure (USD mln)	2019	2020	2021	2022	2023	2024	Change
Indonesia	41.7	33.5	82.3	50.6	56.6	59.1	4%
Philippines	1,667.8	792.0	799.7	882.9	1,046.6	1,214.2	16%
Singapore	713.4	571.0	1,194.5	1,747.6	2,029.2	1,492.8	-26%
Middle East, Africa & Others	-	-	0.5	0.6	0.6	0.7	17%
Total	2,422.9	1,396.5	2,077.0	2,681.7	3,133.0	2,766.8	-12%

Proven Track Record in the Capital Markets







Market Performance & Peer Comparison

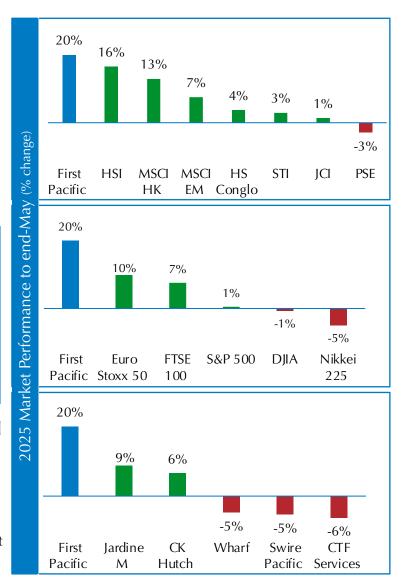
Citi Joins CLSA in Reinitiating Equity Research Coverage

- Analysts at Citi reinitiated equity research coverage of 142.HK following the Company's 2024 full-year results announcement
- Citi Analyst Timothy Chau maintains a Buy rating on First Pacific with a price target of HK\$7.40 in a 5 May research note
- CLSA holds an Outperform rating and HK\$6.60 price target for 142.HK in a research note published on 28 March 2025, the day of the Company's full-year 2024 results announcement
- ☐ First Pacific continues to work towards obtaining further coverage
- ☐ The core holdings of Indofood, MPIC, and PLDT remain confident of continuing earnings growth over the medium term

Key Statistics of Peers [†]	P/E	ROE	Div.	Market
	Ratio	KOL	Yield	Cap (USDm)
First Pacific	5.1	17.0%	4.3%	3,060
CK Hutch	10.3	3.4%	4.8%	22,498
Jardine Matheson		9.7%	3.6%	12,936
Swire Pacific	22.5	2.4%	4.9%	10,677
Wharf		4.6%	1.8%	8,761
CTF Services	13.1	7.0%	12.9%	3,770
† Recent Bloomberg data.				

Rare HK-Listed Holding Company With All Assets Abroad

- ☐ First Pacific's investments and income are rooted in the fast-growing markets of Southeast Asia
- ☐ Investment in 142.HK through the Stock Connect program
- offers Mainland investors the opportunity to diversify beyond greater China
- ☐ Hong Kong and Mainland investors hold 20% of the free float in First Pacific shares



Senior Management of First Pacific





John W. Ryan Assoc. Director & CSO



Joseph H.P. Ng Assoc. Director & CFO



Manuel V. Pangilinan
Managing Director & CEO



Christopher H. Young Executive Director



Stanley H. Yang
Assoc. Director
Group Corp. Development



Richard P.C. Chan *EVP, Financial Controller*



Peter T.H. Lin EVP, Group HR, Tax & Treasury



Ray C. Espinosa Associate Director



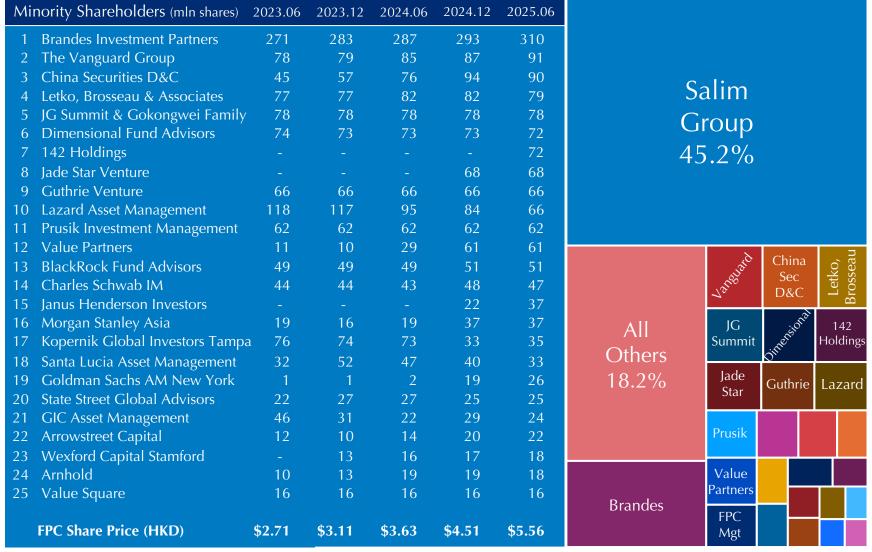
Victorico P. Vargas Associate Director



Marilyn A. Victorio-Aquino Associate Director

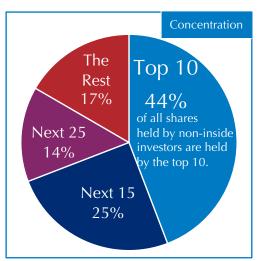


Shareholding Structure of the Company

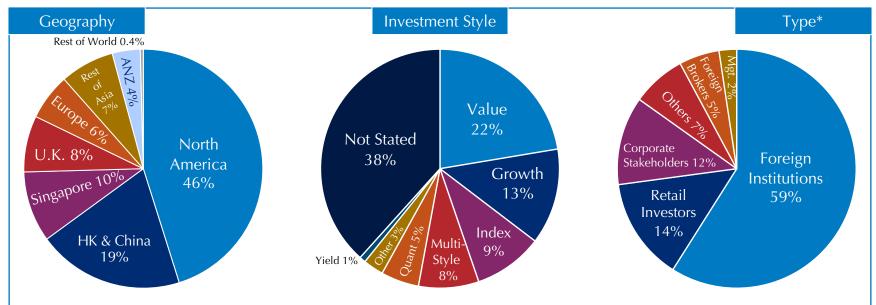


Minority Shareholder Statistics











Director Share Ownership & Committee Memberships

Directors' Interests in (00142.HK	Shares	Unvested	Vested Share
		Held	Share Awards	Options
Anthoni Salim	NED, Chair	1,925,474,957	-	-
Manuel Pangilinan	ED, CEO	2,243,078	6,077,352	
Christopher Young	ED	8,385,189	1,627,363	
Axton Salim	NED		95 <i>7,</i> 000	
Benny Santoso	NED	500	95 <i>7,</i> 000	1,914,000
Edward Chen	INED	3,903,559	95 <i>7,</i> 000	
Philip Fan	INED	12,461,152	95 <i>7,</i> 000	
Madeleine Lee	INED	1,287,000	95 <i>7,</i> 000	
Margaret Leung	INED	3,045,652	95 <i>7,</i> 000	
Blair Pickerell	INED	1,276,000	957,000	

	TTA
Corp. Governance	Cuc.

Margaret Leung	INED
Philip Fan	INED
Madeleine Lee	INED
Blair Pickerell	INED
Axton Salim	NED

Audit & Risk Mgt. Ctte.

Madeleine LeeINEDEdward ChenINEDMargaret LeungINED

Ad-Hoc Selection Ctte.

Philip Fan	INED
Edward Chen	INED
Madeleine Lee	INED
Margaret Leung	INED
Blair Pickerell	INED
Anthoni Salim	NED
Chris Young	ED

Finance Committee

Margaret Leung	INED
Edward Chen	INED
Philip Fan	INED
Madeleine Lee	INED
M. Pangilinan	ED
Blair Pickerell	INED
Axton Salim	NED

Nomination Committee

Philip Fan	INED
Edward Chen	INED
Madeleine Lee	INED
M. Pangilinan	ED
Anthoni Salim	NED

Remuneration Ctte.

Edward Chen	INED
Philip Fan	INED
Anthoni Salim	NED





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The dollar sign ("\$") is used throughout this presentation to represent U.S. dollars except where otherwise indicated. "Ton" and "tons" refer to the metric unit of mass.

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