List of Directors and their Roles and Functions

The board of Directors (“Board”) of First Pacific Company Limited comprises 12 Directors as follows:

Chairman
Anthoni Salim

Executive Directors
Manuel V. Pangilinan (Managing Director and CEO)
Edward A. Tortorici
Robert C. Nicholson

Non-executive Directors
Tedy Djuhar
Benny S. Santoso
Napoleon L. Nazareno

Independent Non-executive Directors
Prof. Edward K.Y. Chen, GBS, CBE, JP
Graham L. Pickles
Jun Tang
Margaret Leung Ko May Yee, SBS, JP
Philip Fan Yan Hok

There are four (4) Board Committees. The table below provides membership information of these committees on which the Board member serves.

<table>
<thead>
<tr>
<th>Director</th>
<th>Audit Committee</th>
<th>Nomination Committee</th>
<th>Remuneration Committee</th>
<th>Corporate Governance Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthoni Salim</td>
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<tr>
<td>Manuel V. Pangilinan</td>
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<td>Prof. Edward K.Y. Chen*</td>
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<td>Graham L. Pickles*</td>
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<tr>
<td>Philip Fan Yan Hok*</td>
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</tbody>
</table>

Notes:
* Independent Non-executive Directors
C Chairman of the relevant Board Committees
M Member of the relevant Board Committees

19 March 2013