FIRST PACIFIC COMPANY LIMITED
(Incorporated with limited liability under the laws of Bermuda)
(Stock code: 00142)

List of Directors and their Roles and Functions

The board of Directors (“Board”) of First Pacific Company Limited comprises 11 Directors as follows:

Chairman
Anthoni Salim

Executive Directors
Manuel V. Pangilinan (Managing Director and CEO)
Edward A. Tortorici
Robert C. Nicholson

Non-executive Directors
Tedy Djuhar
Benny S. Santoso
Napoleon L. Nazareno

Independent Non-executive Directors
Prof. Edward K.Y. Chen, GBS, CBE, JP
Graham L. Pickles
Jun Tang
Dr. Christine K.W. Loh, JP, OBE, Chevalier de l’Ordre National du Merite

There are four (4) Board Committees. The table below provides membership information of these committees on which the Board member serves.

<table>
<thead>
<tr>
<th>Director</th>
<th>Board Committee</th>
<th>Audit Committee</th>
<th>Nomination Committee</th>
<th>Remuneration Committee</th>
<th>Corporate Governance Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthoni Salim</td>
<td></td>
<td>-</td>
<td>M</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Manuel V. Pangilinan</td>
<td></td>
<td>-</td>
<td>-</td>
<td>M</td>
<td>-</td>
</tr>
<tr>
<td>Robert C. Nicholson</td>
<td></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>M</td>
</tr>
<tr>
<td>Benny S. Santoso</td>
<td></td>
<td>M</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Prof. Edward K.Y. Chen*</td>
<td></td>
<td>M</td>
<td>C</td>
<td>C</td>
<td>M</td>
</tr>
<tr>
<td>Graham L. Pickles*</td>
<td></td>
<td>C</td>
<td>M</td>
<td>M</td>
<td>M</td>
</tr>
<tr>
<td>Jun Tang*</td>
<td></td>
<td>M</td>
<td>M</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Dr. Christine K.W. Loh*</td>
<td></td>
<td>-</td>
<td>M</td>
<td>-</td>
<td>C</td>
</tr>
</tbody>
</table>

Notes:
* Independent Non-executive Directors
C Chairman of the relevant Board Committees
M Member of the relevant Board Committees

30 March 2012