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FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

SPIN-OFF AND SEPARATE LISTING OF MAYNILAD WATER SERVICES, INC. ON THE PHILIPPINE STOCK EXCHANGE

RECORD DATE FOR ASSURED ENTITLEMENT AND CLOSURE OF REGISTER OF MEMBERS

Reference is made to the announcements of the Company dated 3 December 2024, 17 March 2025, 23 June 2025, 21 October 2025 and 7 November 2025, and the circular dated 23 May 2025 (the “**Circular**”) in relation to the spin-off and listing of Maynilad, which is a Philippine affiliate of the Group, on the Philippine Stock Exchange. Unless otherwise stated, capitalised terms used herein shall have the meanings ascribed to them in the Circular.

For the purpose of determining the entitlements of Shareholders to the Assured Entitlement, the register of members of the Company will be closed on Friday, 12 December 2025 (which is also the record date for the entitlements of Shareholders to the Assured Entitlement (the “**Record Date**”)), on which no transfers of the Shares will be registered.

In order to qualify for the Assured Entitlement on the Record Date, all properly completed transfer forms accompanied by the relevant share certificates must be lodged with the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration no later than 4:30 p.m. on Thursday, 11 December 2025. The last day for dealing in the Shares cum-entitlement to the Assured Entitlement will be Tuesday, 9 December 2025, and the first day of dealing in the Shares ex-entitlement to the Assured Entitlement will be Wednesday, 10 December 2025. Shareholders whose names appear on the register of members of the Company as at Friday, 12 December 2025 shall be entitled to receive the Assured Entitlement.

The Company is finalising the terms and timetable of the Assured Entitlement and will provide additional details in due course. A circular setting out the details of the Assured Entitlement is expected to be despatched to the Shareholders after the Record Date.

By Order of the Board
First Pacific Company Limited
Chiu Wing Man, Fiona
General Counsel and Company Secretary

Hong Kong, 28 November 2025

As at the date of this announcement, the Board comprises the following Directors:

Executive Directors:

Manuel V. Pangilinan, *Managing Director and Chief Executive Officer*
Christopher H. Young

Non-executive Directors:

Anthoni Salim, *Chairman*
Benny S. Santoso
Axton Salim

Independent Non-executive Directors:

Prof. Edward K.Y. Chen, *GBS, CBE, JP*
Margaret Leung Ko May Yee, *SBS, JP*
Philip Fan Yan Hok
Madeleine Lee Suh Shin
Blair Chilton Pickerell