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<b>Cash Dividend Announcement for Equity Issuer</b>	
Issuer name	FIRST PACIFIC COMPANY LIMITED
Stock code	00142
Multi-counter stock code and currency	Not applicable
Other related stock code(s) and name(s)	Not applicable
Title of announcement	DECLARATION OF FINAL DISTRIBUTION FOR THE YEAR ENDED 31 DECEMBER 2025
Announcement date	30 March 2026
Status	New announcement
<b>Information relating to the dividend</b>	
Dividend type	Final
Dividend nature	Ordinary
For the financial year end	31 December 2025
Reporting period end for the dividend declared	31 December 2025
Dividend declared	HKD 0.14 per share
Date of shareholders' approval	22 May 2026
<b>Information relating to Hong Kong share register</b>	
Default currency and amount in which the dividend will be paid	HKD 0.14 per share
Exchange rate	HKD 1 : HKD 1
Ex-dividend date	28 May 2026
Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend	29 May 2026 16:30
Book close period	From 01 June 2026 to 04 June 2026
Record date	04 June 2026
Payment date	16 June 2026
Share registrar and its address	Computershare Hong Kong Investor Services Limited
	Shops 1712-1716 17th Floor, Hopewell Centre 183 Queen's Road East Wanchai Hong Kong

<b>Information relating to withholding tax</b>	
Details of withholding tax applied to the dividend declared	Not applicable
<b>Information relating to listed warrants / convertible securities issued by the issuer</b>	
Details of listed warrants / convertible securities issued by the issuer	Not applicable
<b>Other information</b>	
Other information	Not applicable
<b>Directors of the issuer</b>	
<p>As at the date of this announcement, the Board of Directors of First Pacific Company Limited comprises the following directors:</p> <p>Executive Directors:  Manuel V. Pangilinan, Managing Director and Chief Executive Officer  Christopher H. Young</p> <p>Non-executive Directors:  Anthoni Salim, Chairman  Benny S. Santoso  Axton Salim</p> <p>Independent Non-executive Directors:  Prof. Edward K.Y. Chen, GBS, CBE, JP  Margaret Leung Ko May Yee, SBS, JP  Philip Fan Yan Hok  Madeleine Lee Suh Shin  Blair Chilton Pickerell</p>	