



FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The board of Directors (“**Board**”) of First Pacific Company Limited comprises ten (10) Directors as follows:

Non-executive Chairman

Anthoni Salim

Executive Directors

Manuel V. Pangilinan, *Managing Director and Chief Executive Officer*

Christopher H. Young

Non-executive Directors

Benny S. Santoso

Axton Salim

Independent Non-executive Directors

Prof. Edward K.Y. Chen, *GBS, CBE, JP*

Margaret Leung Ko May Yee, *SBS, JP*

Philip Fan Yan Hok

Madeleine Lee Suh Shin

Blair Chilton Pickerell

There are six (6) Board Committees. The table below provides membership information of these committees on which the Board member serves.

Director \ Board Committee	Audit and Risk Management Committee	Nomination Committee	Remuneration Committee	Corporate Governance Committee	Finance Committee	Ad Hoc Selection Committee
Anthoni Salim	–	M	M	–	–	M
Manuel V. Pangilinan	–	M	–	–	M	–
Christopher H. Young	–	–	–	–	–	M
Prof. Edward K.Y. Chen*	M	M	C	–	M	M
Margaret Leung Ko May Yee*	M	–	–	C	C	M
Philip Fan Yan Hok*	–	C	M	M	M	C
Madeleine Lee Suh Shin*	C	M	–	M	M	M
Blair Chilton Pickerell*	–	–	–	M	M	M
Axton Salim	–	–	–	M	M	–

Notes:

* Independent Non-executive Directors

C Chair of the relevant Board Committees

M Member of the relevant Board Committees

18 June 2025