

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



FIRST PACIFIC COMPANY LIMITED

第一太平洋有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

CHANGES TO THE COMPOSITION OF THE AD HOC SELECTION COMMITTEE

The Board of Directors (the “**Board**”) of First Pacific Company Limited (the “**Company**”) announces that with effect from 18 June 2025, Mr. Christopher H. Young, an Executive Director, and Mr. Blair Chilton Pickerell, an Independent Non-executive Director, have been appointed as members of the Ad Hoc Selection Committee of the Company.

Following the above changes, the members of the Ad Hoc Selection Committee are Mr. Philip Fan Yan Hok (Independent Non-Executive Director and Chair of the Ad Hoc Selection Committee), Mr. Anthoni Salim (Non-executive Chairman), Mr. Christopher H. Young (Executive Director), Prof. Edward K.Y. Chen (Independent Non-Executive Director), Mrs. Margaret Leung Ko May Yee (Independent Non-Executive Director), Ms. Madeleine Lee Suh Shin (Independent Non-Executive Director) and Mr. Blair Chilton Pickerell (Independent Non-Executive Director).

By Order of the Board
First Pacific Company Limited
Chiu Wing Man, Fiona
General Counsel and Company Secretary

Hong Kong, 18 June 2025

As at the date of this announcement, the Board of the Company comprises the following Directors:

Executive Directors:

Manuel V. Pangilinan, *Managing Director and Chief Executive Officer*
Christopher H. Young

Non-executive Directors:

Anthoni Salim, *Chairman*
Benny S. Santoso
Axton Salim

Independent Non-executive Directors:

Prof. Edward K.Y. Chen, *GBS, CBE, JP*
Margaret Leung Ko May Yee, *SBS, JP*
Philip Fan Yan Hok
Madeleine Lee Suh Shin
Blair Chilton Pickerell