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FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

PROPOSED ADOPTION OF THE NEW MEMORANDUM OF ASSOCIATION AND BYE-LAWS

The Board of Directors (the “**Board**”) of First Pacific Company Limited (the “**Company**”) hereby announces that it is proposed that a new memorandum of association and bye-laws (the “**New Memorandum of Association and Bye-laws**”) be adopted in substitution for, and to the exclusion of, the existing memorandum of association and bye-laws of the Company.

The proposed adoption of the New Memorandum of Association and Bye-laws is subject to approval of the shareholders of the Company (“**Shareholders**”) by way of special resolutions at the forthcoming annual general meeting of the Company to be held on Thursday, 16 June 2022 at 2:30 p.m. A circular containing, among others, details of the New Memorandum of Association and Bye-laws will be despatched to the Shareholders on 3 May 2022.

The proposed amendments to the existing bye-laws (as reflected in the new bye-laws) will enable the bye-laws of the Company to, in combination with the applicable laws, rules and regulations of its place of incorporation, conform to the core shareholder protection standards set forth in Appendix 3 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and incorporate certain minor housekeeping amendments. The proposed amendments to the memorandum of association are to amend typographical errors to align the memorandum of association filed with the Registrar of Companies in Bermuda with the existing memorandum of association of the Company (as filed with the Hong Kong Companies Registry and as it appears on the Company's website (www.firstpacific.com) and the website of the Stock Exchange (www.hkexnews.hk) as at the date of this announcement), which for the avoidance of doubt will not change.

By Order of the Board
First Pacific Company Limited
Nancy L.M. Li
Company Secretary

Hong Kong, 29 April 2022

As at the date of this announcement, the Board comprises the following directors:

Executive Directors:

Manuel V. Pangilinan, *Managing Director and Chief Executive Officer*
Christopher H. Young, *Chief Financial Officer*

Non-executive Directors:

Anthoni Salim, *Chairman*
Benny S. Santoso
Axton Salim

Independent Non-executive Directors:

Prof. Edward K.Y. Chen, *GBS, CBE, JP*
Margaret Leung Ko May Yee, *SBS, JP*
Philip Fan Yan Hok
Madeleine Lee Suh Shin
Blair Chilton Pickerell