



FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: www.firstpacific.com

(Stock Code: 00142)

List of Directors and their Roles and Functions

The board of Directors (“**Board**”) of First Pacific Company Limited comprises 11 Directors as follows:

Non-executive Chairman

Anthoni Salim

Executive Directors

Manuel V. Pangilinan, *Managing Director and Chief Executive Officer*

Christopher H. Young, *Chief Financial Officer*

Non-executive Directors

Tedy Djuhar

Benny S. Santoso

Axton Salim

Independent Non-executive Directors

Prof. Edward K.Y. Chen, *GBS, CBE, JP*

Margaret Leung Ko May Yee, *SBS, JP*

Philip Fan Yan Hok

Madeleine Lee Suh Shin

Blair Chilton Pickerell

There are six (6) Board Committees. The table below provides membership information of these committees on which the Board member serves.

| Director | Board Committee | Audit and Risk Management Committee | Nomination Committee | Remuneration Committee | Corporate Governance Committee | Finance Committee | Ad Hoc Selection Committee |
|----------------------------|-----------------|-------------------------------------|----------------------|------------------------|--------------------------------|-------------------|----------------------------|
| Anthoni Salim | - | - | M | M | - | - | M |
| Manuel V. Pangilinan | - | - | M | - | - | M | - |
| Prof. Edward K.Y. Chen* | M | M | M | C | - | M | M |
| Margaret Leung Ko May Yee* | M | - | - | - | C | C | M |
| Philip Fan Yan Hok* | - | - | C | M | M | M | C |
| Madeleine Lee Suh Shin* | - | C | M | - | M | M | M |
| Blair Chilton Pickerell* | - | - | - | - | M | M | - |
| Axton Salim | - | - | - | - | M | - | - |

Notes:

* Independent Non-executive Directors

C Chairman of the relevant Board Committees

M Member of the relevant Board Committees

10 December 2020