



FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)

Website: <http://www.firstpacific.com>

(Stock code: 00142)

List of Directors and their Roles and Functions

The board of Directors (“Board”) of First Pacific Company Limited comprises 12 Directors as follows:

Chairman and Non-executive Director

Anthoni Salim

Executive Directors

Manuel V. Pangilinan (*Managing Director and CEO*)

Edward A. Tortorici

Robert C. Nicholson

Non-executive Directors

Tedy Djuhar

Benny S. Santoso

Napoleon L. Nazareno

Independent Non-executive Directors

Prof. Edward K.Y. Chen, *GBS, CBE, JP*

Graham L. Pickles

Jun Tang

Margaret Leung Ko May Yee, *SBS, JP*

Philip Fan Yan Hock

There are four (4) Board Committees. The table below provides membership information of these committees on which the Board member serves.

Director	Board Committee	Audit Committee	Nomination Committee	Remuneration Committee	Corporate Governance Committee
Anthoni Salim		-	M	-	-
Manuel V. Pangilinan		-	-	M	-
Robert C. Nicholson		-	-	-	M
Benny S. Santoso		M	-	-	-
Prof. Edward K.Y. Chen*		M	C	C	M
Graham L. Pickles*		C	M	M	M
Jun Tang*		M	M	-	-

Notes:

* Independent Non-executive Directors

C Chairman of the relevant Board Committees

M Member of the relevant Board Committees

21 December 2012