



FIRST PACIFIC COMPANY LIMITED

(Incorporated with limited liability under the laws of Bermuda)

(Stock code: 00142)

List of Directors and their Roles and Functions

The board of Directors (“Board”) of First Pacific Company Limited comprises 11 Directors as follows:

Chairman

Anthoni Salim

Executive Directors

Manuel V. Pangilinan (*Managing Director and CEO*)

Edward A. Tortorici

Robert C. Nicholson

Non-executive Directors

Tedy Djuhar

Benny S. Santoso

Napoleon L. Nazareno

Independent Non-executive Directors

Prof. Edward K.Y. Chen, *GBS, CBE, JP*

Graham L. Pickles

Jun Tang

Dr. Christine K.W. Loh, *JP, OBE, Chevalier de l’Ordre National du Merite*

There are four (4) Board Committees. The table below provides membership information of these committees on which the Board member serves.

Director \ Board Committee	Audit Committee	Nomination Committee	Remuneration Committee	Corporate Governance Committee
Anthoni Salim	-	M	-	-
Manuel V. Pangilinan	-	-	M	-
Robert C. Nicholson	-	-	-	M
Benny S. Santoso	M	-	-	-
Prof. Edward K.Y. Chen*	M	C	C	M
Graham L. Pickles*	C	M	M	M
Jun Tang*	M	M	-	-
Dr. Christine K.W. Loh*	-	M	-	C

Notes:

* Independent Non-executive Directors

C Chairman of the relevant Board Committees

M Member of the relevant Board Committees

30 March 2012